

Comparison between Mid-Term Plans and Annual Plans for FY 2007 (Assessments in the "18 SELF EVALUATION" column show interim assessments as of Nov. 30, 2006.)

The University of Aizu

MID-TERM PLANS		18 ANNUAL PLANS		18 SELF EVALUATION	19 ANNUAL PLANS	
Item	I Measures to be taken to achieve goals regarding improvement of the quality of education / research conducted at the University					
	1. Measures to be taken to achieve goals regarding education					
	(1) Measures to be taken to achieve goals regarding educational achievement					
ア (ア)	The University of Aizu 【Undergraduate School】	ア (ア)	The University of Aizu 【Undergraduate School】		ア (ア)	The University of Aizu 【Undergraduate School】
a	Restructuring of the academic departments will be carried out in order to conduct education and research conforming to progress made in computer science and engineering and the computer society.	a	Deliberation shall be implemented for restructuring of the departmental system.	B	a	<b>Revision of rulings and public relations activities</b> shall be implemented for restructuring of the departmental system.
b	Striving to nurture individuals with proposal-making ability, practical expertise, creativeness and an entrepreneurial spirit, so that they will be competitive in society, human resources will be developed while fostering abilities in solving daily issues in a scientific manner, making use of creativeness and innovative and useful ideas in individual students, with which students can cope with changes in the future.	b	Graduation thesis instruction shall be conducted based upon instruction for small class sizes, and the expectations of students will be respected.	B	b	Graduation thesis instruction shall be conducted based upon instruction for small class sizes, and the expectations of students will be respected.
c	With the foundation of logical thinking based on knowledge of mathematics and physics, in addition to knowledge of a broad range of humanities, social sciences, computer ethics and intellectual property, acquiring competence in computer science and engineering shall be aimed for.	c	The Center for Cultural Research and Studies shall play a central role in improving courses in the Lower Division Course Group in order to provide fundamental visions toward learning and science, methodologies, and opportunities to learn about and understand society, and to cultivate students' humane thinking for the purpose of nurturing well-rounded members of society with a strong sense of values.	C	c	The Center for Cultural Research and Studies shall <b>continue to</b> play a central role in improving courses in the Lower Division Course Group in order to provide fundamental visions toward learning and science, methodologies, and opportunities to learn about and understand society, and to cultivate students' humane thinking for the purpose of nurturing well-rounded members of society with a strong sense of values.
d	Individuals who have reliable skills and basic knowledge in the field of information and telecommunications focused on software and system design, and have attained fundamental knowledge in software engineering will be nurtured.	d	Contents of curriculums shall be inspected so that students are assured to acquiring skills and the latest knowledge regarding software engineering.	B	d	Contents of curriculums shall be <b>revised</b> so that students are assured to acquiring skills and the latest knowledge regarding software engineering.

e	The University shall aim at increasing the percentage of students who have obtained computer-related certification (certification for engineers of basic information technology: from the current 25% to 50%, certification for software technical engineers: from the current 7% to 15%) by encouraging students to take relevant examinations.	e	e-1. Classes for certification examinations for basic information technology engineers shall be offered focusing on students who wish to take the classes. e-2. Transportation service shall be provided for students who take certification examinations for basic information technology engineers. e-3. Grants shall be provided to successful students who passed certification examinations and acquired the certification for basic information technology engineers to encourage them to upgrade their skills.	B	e	e-1. Classes for certification examinations for basic information technology engineers shall be offered focusing on students who wish to take the classes. e-2. Transportation service shall be provided for students who take certification examinations for basic information technology engineers. e-3. Grants shall be provided to successful students who passed certification examinations and acquired the certification for basic information technology engineers to encourage them to upgrade their skills.
f	For students who have aspirations to continue studying at the Graduate School, "research-oriented education" will be further promoted.	f	For instruction of SCCP and graduation theses, more advanced-level contents conducive to research at the Graduate School shall be provided to students.	B	f	For instruction of SCCP and graduation theses, more advanced-level contents conducive to research at the Graduate School shall be provided to students.
g	Consistency between upper division general education at the Undergraduate School and specialized education at the Graduate School shall be pursued. At the same time, depending on undergraduate students' needs, they shall be able to acquire academic credits from the Graduate School as well.	g	Reexamination of allowing undergraduate students to take Graduate School courses and acquire credits for the courses will be done when considering improvement of curriculums.	C	g	Reexamination of allowing undergraduate students to take Graduate School courses and acquire credits for the courses will be done <b>in accordance with the revision</b> of curriculums.
h	Highly professional English language education shall be provided centered on faculty members who are native-like speakers of English and who have doctoral degrees (Ph.D) in relevant fields, aiming at acquisition of English language skills to be of practical use for research and development in the field of computer science, as well as in the international business scene.	h	Creation of a good English education environment for students shall be worked on, further taking into consideration English used at work and in research.	B	h	Creation of a good English education environment for students shall be <b>continuously</b> worked on, further taking into consideration English used at work and in research.
i	Students shall be encouraged to take English proficiency tests in order to demonstrate their English proficiency, so that 80% of students shall take such tests by the time of their graduation.	i	i-1. Grants shall be given to students who acquired high scores in English proficiency tests such as TOEIC and TOEFL to encourage students to upgrade their skills. i-2. "TOEIC Institutional Special Program" shall be continued in order to offer students TOEIC tests at the University of Aizu i-3. For students' convenience in taking TOEFL tests, procedures to establish the University of Aizu as a TOEFL test site through the Internet shall be taken.	B	i	i-1. Grants shall be given to students who acquired high scores in English proficiency tests such as TOEIC and TOEFL to encourage students to upgrade their skills. i-2. "TOEIC Institutional Special Program" shall be continued in order to offer students TOEIC tests at the University of Aizu i-3. For students' convenience in taking TOEFL tests, the University of Aizu shall <b>continue serving as a test site for Internet-based TOEFL tests</b> .
(イ)	<b>【Graduate School】</b>	(イ)	<b>【Graduate School】</b>		(イ)	<b>【Graduate School】</b>
a	Restructuring of the fields of study of the Graduate School will be carried out in order to conduct education and research conforming to progress made in computer science and engineering and the computer society.	a	Deliberation shall be implemented for restructuring the organization of fields of study.	C	a	Deliberation shall be implemented for restructuring the organization of fields of study.

b	Education shall be conducted to foster individuals who are interested in integration of multiple fields of specialization.	b	b-1. Seminars which will use multiple research rooms and collaborative research shall be proactively promoted. b-2. Research seminars with the purpose of providing students with exposure to similar and related areas of study shall be implemented.	C	b	b-1. Seminars which will use multiple research rooms and collaborative research shall be proactively promoted. b-2. Research seminars with the purpose of providing students with exposure to similar and related areas of study shall be implemented.
c	The Center for Language Research shall conduct research on methods of teaching scientific English expressions, and shall at the same time, use these results to conduct English education as common courses of the Graduate School.	c	Establishment of new inter-graduate departmental courses to improve students' English proficiency in the Master's Program at the Graduate School shall be considered.	C	c	Establishment of new inter-graduate departmental courses to improve students' English proficiency in the Master's Program at the Graduate School shall be considered <b>continuously</b> .
d	Consideration shall be given to establish programs flexible enough to accept students who have already started their professional careers.	d	Establishment of convenient courses such as those with flexible enrollment periods, setting up of satellite lecture rooms, etc. for working people who wish to study at the University shall be considered.	C	d	Establishment of convenient courses such as those with <b>shortened</b> enrollment periods, etc. for working people who wish to study at the University shall be considered.
e	Concerning conferment of doctoral degrees, an increase of the number of individuals to whom degrees will be conferred to shall be aimed at, utilizing the system for conferment of doctoral degrees based on theses submitted by people not enrolled at the Graduate School and students who withdrew from the program following fulfillment of the standard academic residence requirement, while maintaining the quality of education at the Graduate School.	e	e-1. For students who have withdrawn from Graduate School programs following fulfillment of their standard academic residence requirement and have been continuing their research at companies, etc., the University will provide them with necessary information, make efforts to understand their research progress as well, and recommend them to utilize the "Ronpaku" system for conferment of doctoral degrees based on theses submitted by people not enrolled at the Graduate School. e-2. In-depth management of students' progress regarding research by research advisors shall be implemented. e-3. Interim research progress presentation meetings by second-year students in the Doctoral Program shall be improved.	C	e	e-1. For students who have withdrawn from Graduate School programs following fulfillment of their standard academic residence requirement and have been continuing their research at companies, etc., the University will provide them with necessary information, make efforts to understand their research progress as well, and recommend them to utilize the "Ronpaku" system for conferment of doctoral degrees based on theses submitted by people not enrolled at the Graduate School. e-2. In-depth management of students' progress regarding research by research advisors shall be implemented. e-3. Interim research progress presentation meetings by second-year students in the Doctoral Program shall be improved.

Comparison between Mid-Term Plans and Annual Plans for FY 2007

The University of Aizu

MID-TERM PLANS		⑱ ANNUAL PLANS		⑳ SELF EVALUATION	㉑ ANNUAL PLANS	
Item	I Measures to be taken to achieve goals regarding improvement of the quality of education / research conducted at the University					
	1. Measures to be taken to achieve goals regarding education					
	(2) Measures to be taken for achievement of goals regarding educational content					
ア (ア) a	ア Specific measures regarding selection of students in accordance with policy of acceptance of admitted students (admission policy) (ア) The University of Aizu a 【Undergraduate School】	ア (ア) a	ア Specific measures regarding selection of students in accordance with policy of acceptance of admitted students (admission policy) (ア) The University of Aizu a 【Undergraduate School】		ア (ア) a	ア Specific measures regarding selection of students in accordance with policy of acceptance of admitted students (admission policy) (ア) The University of Aizu a 【Undergraduate School】
(a)	Increasing student capacity shall be considered at the Undergraduate School.	(a)	Increasing student capacity for the Undergraduate School shall be deliberated.	C	(a)	Increasing student capacity for the Undergraduate School shall be deliberated <b>by the Deans and Directors Council.</b>
(b)	Students with a sense of purpose in the specific field, computer science and engineering, shall be actively admitted to the University.	(b)	Coinciding with the drafting of the admission policy, official announcement and posting of entrance examination guidelines shall be implemented.	A	(b)	<b>Based on the admission policy, public relations activities to attract more students shall be proactively implemented.</b>
(c)	Entrance examinations: As mathematics and English are indispensable and fundamental subjects for studying computer science and engineering, questions shall be given focusing on mathematics and English.	(c)	The previous year's results of the University Testing Center Examinations shall be evaluated and selection methods shall be examined.	C	(c)	The previous year's results of the University Testing Center Examinations shall be evaluated and selection methods shall be examined.
(d)	Special admissions: Admission by recommendation for applicants residing in the Prefecture (admission capacity: 20% of the entire admission capacity), which has been conducted since opening of the University, shall continue to be conducted. In addition, admission by recommendation for applicants all over Japan shall be conducted.	(d)	The previous year's results of the University Testing Center Examinations shall be evaluated, so that the present system for special selection can be more firmly established.	C	(d)	The previous year's results of the University Testing Center Examinations shall be evaluated, so that the present system for special selection can be more firmly established.

(e)	For the purpose of providing students opportunities to enjoy university education at a stage of education earlier than in the conventional Japanese school system, a system that allows second-year high-school students to be admitted (early admission) shall be introduced, aiming at nurturing human resources with broadened horizons and flexible thinking that promote creative research that can contribute to the world in the future.	(e)	The previous year's results of the University Testing Center Examinations shall be evaluated, so that the present system for early university entrance can be more firmly established.		(e)	The previous year's results of the University Testing Center Examinations shall be evaluated, so that the present system for early university entrance can be more firmly established.
b	<b>【Graduate School】</b>	b	<b>【Graduate School】</b>	<b>C</b>	b	<b>【Graduate School】</b>
(a)	Educational environments shall be improved through offering of more conversion courses for students graduating from undergraduate schools who majored in fields other than computer related fields, to help them become oriented to studies in computer science, so that a wide range of students can be accepted.	(a)	Concerning increase of the number of conversion courses offered, it shall be examined, also taking into consideration links with the Undergraduate School	<b>C</b>	(a)	Concerning increase of the number of conversion courses offered, it shall be examined, also taking into consideration links with the Undergraduate School
(b)	Concerning methods for acceptance of mid-career professionals, change of periods of enrollment, such as long-term and one-year enrollment systems, in addition to improvement of convenience for commute by opening nighttime and holiday classes at satellite offices shall be considered.	(b)	(b-1) Courses convenient for members of society who wish to study at the University of Aizu shall be examined. (b-2) Courses for reeducation of present junior and senior high school teachers and selection methods for them, etc. shall be examined.	<b>C</b>	(b)	(b-1) Courses convenient for members of society who wish to study at the University of Aizu shall be examined. (b-2) Courses for reeducation of present junior and senior high school teachers and selection methods for them, etc. shall be examined.
(c)	Selection of international students for admission to the Graduate School has been carried out without applicants having to come to Japan. Acceptance of excellent international students shall be implemented by means of cooperation, agreements, treaties, etc. with universities in other countries.	(c)	(c-1) In order to assure excellent international students, special consideration for selection methods for these types of students, etc. shall be continued. (c-2) For mutual recognition of academic transfer not only with domestic universities but also with overseas universities, conclusion of agreements with overseas universities shall be promoted on a practical basis.	<b>C</b>	(c)	(c-1) In order to assure excellent international students, special consideration for selection methods for these types of students, etc. shall be continued. (c-2) For mutual recognition of academic transfer not only with domestic universities but also with overseas universities, conclusion of agreements with overseas universities shall be promoted on a practical basis.
(d)	Early admission/early entrance which allows third-year students of the Undergraduate School to enter the Graduate School shall be continuously implemented.	(d)	In order to acquire excellent students, early admission into the Graduate School (early university entrance) shall be proactively implemented.	<b>C</b>	(d)	In order to acquire excellent students, early admission into the Graduate School (early university entrance) shall be <b>widely publicized</b> .
イ (ア) a	イ ② Specific measures to be taken for preparation of the curriculum to meet with the policy on education at the University (ア) The University of Aizu a <b>【Undergraduate School】</b>	イ (ア) a	イ ② Specific measures to be taken for preparation of the curriculum to meet with the policy on education at the University (ア) The University of Aizu a <b>【Undergraduate School】</b>		イ (ア) a	イ ② Specific measures to be taken for preparation of the curriculum to meet with the policy on education at the University (ア) The University of Aizu a <b>【Undergraduate School】</b>

(a)	First-year students shall study both specialized courses and basic education courses, and curriculum shall be designed, taking into consideration a broad range of studies for accumulation of knowledge regarding specialized education, focusing attention on student understanding, shall be designed.	(a)	Based upon systematic curriculums consisting of the lower division course group and the upper division course group, lectures and exercises shall be effectively provided to students.	B	(a)	Based upon systematic curriculums consisting of the lower division course group and the upper division course group, lectures and exercises shall be effectively provided to students.
(b)	The curriculum shall be revised based on international standards in order to improve knowledge and skills to be provided to students, tailored to progress in computer science and technology, and respond to the demands of the times.	(b)	For meeting society's demands to nurture excellent specialists, reviews on curriculums shall be deliberated.	B	(b)	For meeting society's demands to nurture excellent specialists, <b>progress shall be made regarding preparations for reviews on curriculums.</b>
(c)	Education shall be provided to nurture individuals with practical knowledge and skills regarding software technology in order to meet the needs of society.	(c)	Review on curriculums for promotion of fostering active human resources in software according to society's demands shall be deliberated.	B	(c)	For promotion of fostering active human resources in software according to society's demands, <b>progress shall be made regarding preparations for reviews on curriculums.</b>
(d)	English language education shall be provided, focusing on necessary English skills for learning computer science and engineering.	(d)	Based upon technical terminology related to computers, instruction on useful English expressions in specialized fields shall be provided to students.	B	(d)	Based upon technical terminology related to computers, instruction on useful English expressions in specialized fields shall be provided to students.
b	<b>【Master's Program】</b>	b	<b>【Master's Program】</b>		b	<b>【Master's Program】</b>
(a)	Standardization of the term system with the Undergraduate School shall be examined in order to deepen correlation with Undergraduate School education.	(a)	Examination shall focus on standardization of semester/quarter systems between the Undergraduate and Graduate Schools, examination shall be initiated.	C	(a)	<b>Examination on the</b> standardization of semester/quarter systems between the Undergraduate and Graduate Schools <b>shall be continued.</b>
(b)	Consistency of curriculum with the Undergraduate School education shall be improved by operating in conjunction with research-driven education at the Undergraduate School so that Undergraduate School students who are planning to go on to the Graduate School can conduct research, once they are in the Graduate School.	(b)	Improvement of curriculums shall be deliberated, in consideration of interaction with education in the Undergraduate School	C	(b)	Improvement of curriculums shall be deliberated, in consideration of interaction with education in the Undergraduate School
(c)	Curricula shall be flexibly reviewed to promote education including revision of courses and subjects to nurture individuals with practical knowledge and skills regarding software technology in order to meet the needs of society.	(c)	Re-examination of curriculums, including examining courses and subjects for promotion of fostering practical software human resources according to society's demands, shall be deliberated.	C	(c)	<b>In order to establish a program for fostering of IT specialists, progress shall be made regarding preparations for reviews on curriculums.</b>

(d)	General courses common to the fields of study of the Graduate School shall be provided as basic courses for the Graduate School.	(d)	(d-1) New subjects which should be recognized as inter-departmental courses for the Graduate School of Computer Science and Engineering of the University of Aizu shall be examined. (d-2) New courses which should be open to students as inter-departmental courses for respective graduate departments shall be examined. (d-3) Inter-departmental courses to improve students' English proficiency shall be examined by the Center for Language Research.	C	(d)	(d-1) New subjects which should be recognized as inter-departmental courses for the Graduate School of Computer Science and Engineering of the University of Aizu shall be examined. (d-2) New courses which should be open to students as inter-departmental courses for respective graduate departments shall be examined. (d-3) <b>The Center for Language Research shall continue to examine inter-departmental courses to improve students' English proficiency.</b>
(e)	Proactively collaborating with society, unique and creative educational measures at the University shall be conducted such as creative factory seminars, which aim at active collaboration between students in order to return research achievements to society.	(e)	Creative Factory Seminar presentations shall be implemented in order to fulfill the quality of the seminar.	B	(e)	Creative Factory Seminar presentations shall be implemented <b>and the achievements of seminars shall be evaluated by the Academic Affairs Committee members</b> , in order to fulfill the quality of the seminar.
(f)	Education, so that students will be able to give internationally viable presentations will be offered, such as encouraging students to listen to various presentations beyond their majors and grade levels to acquire broad fields of knowledge, and also implementing presentation seminars so that students can receive effective presentation skill training, shall be provided.	(f)	Presentation Seminars shall be fulfilled and training for effective presentation skills for academic conferences shall be implemented	B	(f)	Presentation Seminars shall be fulfilled and training for effective presentation skills for academic conferences shall be implemented
c	<b>【Doctoral Program】</b>	c	<b>【Doctoral Program】</b>		c	<b>【Doctoral Program】</b>
(a)	Individuals who can become independent researchers in the future shall be nurtured through experiencing research activities as collaborative research partners with faculty members aiming at achieving goals of high standards with utilizing the RA* system.	(a)	From the perspective of nurturing researchers, the RA system shall be revitalized.	B	(a)	From the perspective of nurturing researchers, the RA system shall be <b>reviewed</b> .
(b)	Advanced training regarding research methodologies, etc. shall be implemented in special seminars and special research.	(b)	Interim progress presentation meetings by second-year students shall be improved, so that an environment in which students can acquire advice from research advisors and also other instructors can be created.	B	(b)	Interim progress presentation meetings by second-year students shall be improved, so that an environment in which students can acquire advice from research advisors and also other instructors can be created.
ウ (ア) a	ウ Specific measures regarding educational methodology (ア) The University of Aizu a <b>【Undergraduate School】</b>	ウ (ア) a	ウ Specific measures regarding educational methodology (ア) The University of Aizu a <b>【Undergraduate School】</b>		ウ (ア) a	ウ Specific measures regarding educational methodology (ア) The University of Aizu a <b>【Undergraduate School】</b>

(a)	SCCPs (Student Cooperative Class Projects) shall be provided to students starting from their first-year in order to have them realize the importance of upper division education courses.	(a)	As a part of the project, “Advanced Education on Computer Science and Engineering,” which has been accepted for the national program, “Support Program for University Education with Distinctive Characteristics” and is now in its fourth year, advancement of SCCPs shall be aimed for.	A	(a) <b>Further advancement of SCCPs shall be aimed for.</b>
(b)	Small classes and seminars shall be formed to encourage interactive education.	(b)	(b-1) Seminar rooms and small-sized lecture rooms in the Research Quadrangles shall be used more effectively. (b-2) Exercises and supplementary classes shall be offered on a continuous basis in order to help students review what they learned in fundamental subjects, e.g. physics or math.	A	(b) (b-1) Seminar rooms and small-sized lecture rooms in the Research Quadrangles shall be used more effectively. (b-2) Exercises and supplementary classes shall be offered on a continuous basis in order to help students review what they learned in fundamental subjects, e.g. physics or math.
(c)	Practical skills regarding programming, diversified computer operating and English language proficiency shall be provided.	(c)	Topics for SCCPs shall be further diversified, so that students can gain exposure to the forefront of research and gain skills necessary for acquisition of licenses and other practical skills through participation in SCCPs.	B	(c) Topics for SCCPs shall be further diversified, so that students can gain exposure to the forefront of research and gain skills necessary for acquisition of licenses and other practical skills through participation in SCCPs.
(d)	Efficiency of class management and educational effectiveness shall be improved by upgrading teaching skills of TAs* and SAs*.	(d)	Training for TAs and RAs shall be planned to upgrade their teaching skills.	C	(d) <b>Measures for upgrading teaching skills of TAs and RAs shall be examined.</b>
(e)	Effective software education shall be provided by encouraging students to participate in various contests in relevant fields and internships* in the industrial world, etc., which will be regarded as a regular education program at the University.	(e)	(e-1) The University shall support students of the University who take part in ACM programming contests. (e-2) Implementation of internship programs shall be deliberated on from the viewpoint of education.	B	(e) (e-1) The University shall support students of the University who take part in ACM programming contests. (e-2) Implementation of internship programs shall be deliberated on from the viewpoint of education.
(f)	Participation in education conducted at the University by individuals who have graduated from the University will be considered, so that more practical education can be provided.	(f)	Graduates of the University who are now working for companies and other institutions as engineers or researchers could be invited to SCCPs as lecturers.	A	(f) Graduates of the University who are now working for companies and other institutions as engineers or researchers could be invited to SCCPs as lecturers.
(g)	English language education shall be provided centered on faculty members who have doctoral degrees (Ph.D) in relevant fields for English education.	(g)	English language education by researchers specializing in English language education shall be continued.	B	(g) English language education by researchers specializing in English language education shall be continued.
(h)	Lectures to be conducted in English in upper division courses (currently 60%) shall continue using progressive teaching materials published overseas written in English, and students shall continue preparing their graduation theses in English, so that students can acquire knowledge of cutting-edge technology in computer science and engineering.	(h)	Lectures to be conducted in English in upper division courses and writing of graduation theses in English shall be continued.	A	(h) Lectures to be conducted in English in upper division courses and writing of graduation theses in English shall be continued.



(i)	To foster students who have a broad range of knowledge and high ethical standards as computer science and technology researchers and engineers, academic courses such as “Introduction to Computer Science and Engineering” and “computer ethics,” etc. shall be improved.	(i)	Wide-ranging lectures from outside of the University shall be invited to lectures for the course, “Introduction to Computer Science,” aiming to give students an understanding of the IT world from a broader standpoint.		(i)	Wide-ranging lectures from outside of the University shall be invited to lectures for the course, “Introduction to Computer Science,” aiming to give students an understanding of the IT world from a broader standpoint.
b	<b>【Graduate School】</b>	b	<b>【Graduate School】</b>	<b>B</b>	b	<b>【Graduate School】</b>
(a)	Education fostering students who not only focus on their specific areas of research, but are exposed to a diverse range of special areas shall actively be planned, through seminars involving multi laboratories and research collaboration.	(a)	Efforts shall be made to carry out seminars involving multiple laboratories and fields of study.	<b>D</b>	(a)	<b>Implementation of seminars involving multiple laboratories and fields of study shall be examined.</b>
(b)	English shall be used as a common language for classes in most cases.	(b)	Lectures shall be basically given in English, and official documents used for academic affairs shall be prepared in English.	<b>A</b>	(b)	Lectures shall be basically given in English, and official documents used for academic affairs shall be prepared in English.
(c)	Special training programs which allow students to conduct research at research organizations outside the University (including an “internship program”) shall be implemented and utilized.	(c)	Deliberations regarding application of special training programs shall be conducted.	<b>C</b>	(c)	Deliberations regarding application of special training programs shall be conducted.
(d)	Attendance by students at academic conferences and research seminars shall be supported.	(d)	Details of supporting attendance by students at academic conferences and research seminars shall be deliberated.	<b>D</b>	(d)	Details of supporting attendance by students at academic conferences and research seminars shall be deliberated.
エ (ア) a	エ Specific measures regarding evaluation of students’ academic achievements (ア) The University of Aizu a <b>【Undergraduate School】</b>	エ (ア) a	エ Specific measures regarding evaluation of students’ academic achievements (ア) The University of Aizu a <b>【Undergraduate School】</b>		エ (ア) a	エ Specific measures regarding evaluation of students’ academic achievements (ア) The University of Aizu a <b>【Undergraduate School】</b>
(a)	Evaluation of students’ academic performance based on standards which satisfy requirements set by third-party evaluation organizations shall be put into practice.	(a)	Improvement of evaluation methods shall be worked on through discussion on evaluation of students’ academic achievements by the Academic Affairs Committee.	<b>C</b>	(a)	Improvement of evaluation methods shall be worked on through discussion on evaluation of students’ academic achievements by the Academic Affairs Committee.
(b)	Exam questions shall be disclosed after relevant examinations, in principle, and evaluation standards for each course shall be included in syllabuses before the start of each semester.	(b)	(b-1) Methods for disclosure of exam questions shall be deliberated. (b-2) Evaluation policies shall be announced in course syllabuses.	<b>C</b>	(b)	(b-1) Methods for disclosure of exam questions shall be deliberated <b>by the Academic Affairs Committee.</b> (b-2) Evaluation policies shall be announced in course syllabuses.
(c)	With regard to courses taught by more than one faculty member, adjustments shall be done as necessary to insure evaluation without class-bias.	(c)	With regard to courses taught by more than one faculty member, meetings shall be held among these faculty members to insure evaluation without class-bias.	<b>C</b>	(c)	With regard to courses taught by more than one faculty member, meetings shall be held among these faculty members to insure evaluation without class-bias.

(d)	The “Committee for Settlement of Student Grievances” shall act to settle students’ problems and requests regarding evaluation.	(d)	If faculty members and students cannot come to an understanding regarding academic grades, the Committee for Settlement of Student Grievances shall handle relevant cases, for example, through mediation by faculty members assigned to the Office for Settlement of Student Grievances.	B	(d)	If faculty members and students cannot come to an understanding regarding academic grades, the Committee for Settlement of Student Grievances shall handle relevant cases, for example, through mediation by faculty members assigned to the Office for Settlement of Student Grievances.
(e)	Emphasis will be put on students’ attending all of their classes, taking into consideration characteristics of subjects in computer engineering and science.	(e)	Emphasis will be put on students’ attending all of their classes.	B	(e)	Emphasis will be put on students’ attending all of their classes.
b	<b>【Graduate School】</b>	b	<b>【Graduate School】</b>		b	<b>【Graduate School】</b>
(a)	Evaluation of students’ academic performance based on standards which satisfy requirements set by third-party evaluation organizations shall be put into practice.	(a)	Improvement of evaluation methods shall be worked on through discussion on evaluation of students’ academic performance by the Graduate School Academic Affairs Committee respectively.	B	(a)	Improvement of evaluation methods shall be worked on through discussion on evaluation of students’ academic performance by the Graduate School Academic Affairs Committee respectively.
(b)	In order to live up to expectations and gain trust from society, the University will take responsibility in securing the quality of students who are awarded graduate academic degrees. In concrete terms, implementation of evaluation of performance based on standards which satisfy requirements set by third-party evaluation organizations shall be considered.	(b)	Methods for insuring objectivity for conferment of academic degrees shall be deliberated.	B	(b)	Methods for insuring objectivity for conferment of academic degrees shall be deliberated.
(c)	(c) Regarding the Doctoral thesis review, the current criterion shall be maintained. Regarding the Master’s theses, thesis presentations outside of the University shall be made obligatory for assurance of quality.	(c)	For assurance Master’s theses quality, presentation of papers on occasions outside of the University as an obligation shall be discussed.	B	(c)	For assurance Master’s theses quality, presentation of papers on occasions outside of the University as an obligation shall be discussed.
(d)	To maintain the quality of academic degrees conferred a system which allows having faculty members from other graduate schools or research institutions as referees of doctoral thesis review committees shall be utilized as circumstances demand.	(d)	Invitation of referees from outside of the University shall be encouraged, depending on research areas related to relevant theses.	B	(d)	Invitation of referees from outside of the University shall be encouraged, depending on research areas related to relevant theses.
(e)	Regarding academic courses in the Master’s Program, disclosure of examination questions shall be standardized. On top of that, policies regarding evaluation of students’ academic performance shall be announced for respective courses in syllabi, etc. before classes begin.	(e)	(e-1) Methods for disclosure of exam questions shall be deliberated. (e-2) Evaluation policies shall be announced in course syllabuses.	B	(e)	(e-1) Methods for disclosure of exam questions shall be deliberated <b>by the Graduate School Academic Affairs Committee.</b> (e-2) Evaluation policies shall be announced in course syllabuses.
(f)	“The Grievance Processing Committee” shall respond to objections and requests by students regarding evaluation of students’ academic performance.	(f)	If faculty members and students cannot come to an understanding regarding academic grades, the Committee for Settlement of Student Grievances shall handle relevant cases, for example, through mediation by faculty members assigned to the Office for Settlement of Student Grievances.	B	(f)	If faculty members and students cannot come to an understanding regarding academic grades, the Committee for Settlement of Student Grievances shall handle relevant cases, for example, through mediation by faculty members assigned to the Office for Settlement of Student Grievances.

Comparison between Mid-Term Plans and Annual Plans for FY 2007

The University of Aizu

MID-TERM PLANS		⑱ ANNUAL PLANS		⑳ SELF EVALUATION	㉑ ANNUAL PLANS
Item	I Measures to be taken to achieve goals regarding improvement of the quality of education / research conducted at the University				
	1. Measures to be taken to achieve goals regarding education				
	(3) Measures to be taken to achieve goals regarding systems/organizations for conducting education				
ア (ア)	ア Specific measures regarding placement of faculty and administrative staff members (ア) The University of Aizu	ア (ア)	ア Specific measures regarding placement of faculty and administrative staff members (ア) The University of Aizu		ア (ア) Specific measures regarding placement of faculty and administrative staff members (ア) The University of Aizu
a	Formation of academic departments shall be reviewed to correspond to curriculum formation, and faculty members shall be flexibly assigned.	a	Review of academic departments shall be deliberated.	B	a <b>In accordance with the reorganization of academic departments, placement of faculty and administrative staff members shall be deliberated.</b>
b	An education system including teacher-training courses which would make it possible for students to acquire first class certificates for teaching in junior high school in mathematics, senior high school mathematics, and senior high school information classes shall be improved further.	b	In line with establishment of teacher-training programs in the Graduate School, the present education system shall be further improved.	C	b <b>Following the establishment</b> of teacher-training programs in the Graduate School, the present education system shall be further improved.
c	Employment of faculty members shall be promoted with an international perspective in a well-planned manner so that systems allowing high quality education can be conducted will be secured.	c	Excellent faculty members shall be recruited worldwide through open and international institutions for faculty positions.	A	c Excellent faculty members shall be recruited worldwide through open and international institutions for faculty positions.
イ (ア)	イ Specific measures to be taken for improvement of the educational environment (ア) The University of Aizu	イ (ア)	イ Specific measures to be taken for improvement of the educational environment (ア) The University of Aizu		イ (ア) Specific measures to be taken for improvement of the educational environment (ア) The University of Aizu

a	Structure necessary for management and administration of computer environments shall be maintained while facilities and equipment, etc. related to computers on campus shall be promoted by constantly reflecting trends in the evolution of information technology.	a	With regard to computer systems and network systems, which form the backbone of the University, they shall be operated on a leased basis as before, in order to flexibly cope with advancement in information technology. In addition, latest information should be accumulated upon replacement of these systems, parallel with purchase of high-performance workstations and network machines.	B	a a-1 With regard to computer systems and network systems, which form the backbone of the University, they shall be operated on a leased basis as before, in order to flexibly cope with advancement in information technology. In addition, latest information should be accumulated upon replacement of these systems, parallel with purchase of high-performance workstations and network machines. <b>a-2 Deliberations shall be made in order to respond to "service-oriented" computer environments, which is the third trend following "hardware" and "software."</b> <b>a-3 For further improvement of means of communication, including e-mail, etc., deliberation shall be made from technical and operational standpoints.</b> <b>a-4 Deliberations shall be made on the methods for management and effective use of digital assets within the University.</b>
b	In addition to collection and improvement of library materials required for education and research, effort shall be exerted towards maintenance of favorable environments and improvement of services for users through workshops for use of the University Library, etc.	b	b-1 Striving to improve the University's book collection, requests from faculty and students shall be taken into account when purchasing library materials, including books, reference books, serial publications, and audio visual materials, etc. b-2 "Library tours" for new students and "seminars for learning information retrieval and use of online journals" for students and faculty members shall be planned during orientation periods.	B	b b-1 Striving to improve the University's book collection, requests from faculty and students shall be taken into account when purchasing library materials, including books, reference books, serial publications, and audio visual materials, etc. <b>b-2 "Library tours" for new students and "seminars for use of the Library" for students and faculty members shall be conducted during orientation periods, and efforts shall be made to obtain understanding and cooperation from faculty members on the announcement of the tours and seminars and their implementation methods, etc.</b> <b>b-3 Conditions for use of library materials, such as introduction of lending service of journals, and special lending service of journals for writing papers, etc. shall be re-examined.</b>
c	Online journal subscriptions※ shall be further promoted, so that the latest information can be collected promptly and comprehensively, and used to contribute to education and research	c	"IEEE online journals" shall be subscribed to and subscription of other online journals of common interest shall also be considered.	B	c <b>Promotion of the introduction of electronic journals required for education and research shall be considered.</b>
d	For realization of high-level education in various scientific fields, and for the ease of giving lectures from distant places, full-scale operation of e-learning※ and a system for its management shall be improved.	d	Lectures through e-Learning systems shall be deliberated based on past results in preparation for its full-scale operation.	C	d Lectures through e-Learning systems shall be deliberated based on past results in preparation for its full-scale operation.

ウ (ア)	ウ Specific measures to be taken for evaluation of educational activities (ア) The University of Aizu	ウ (ア)	ウ Specific measures to be taken for evaluation of educational activities (ア) The University of Aizu		ウ (ア)	ウ Specific measures to be taken for evaluation of educational activities (ア) The University of Aizu
a	Periodic evaluation of educational activities shall be implemented by the Internal Affairs Committee.	a	Evaluation of educational activities shall be done by the Internal Affairs Committee.	B	a	Evaluation of educational activities shall be done <b>by the Evaluation Office.</b>
b	Student class evaluations shall be maintained.	b	Student class evaluations shall be conducted each semester.	C	b	Student class evaluations shall be conducted each semester.
c	Evaluation on educational activities by third parties including specialists in education shall be carried out.	c	The University shall undergo third-party evaluation on educational activities.	B	c	<b>The University shall prepare systematically for evaluation on educational activities by the National Institution for Academic Degrees and University Evaluation (scheduled to be conducted in 2010.)</b>
エ	Specific measures to be taken to effectively use evaluation results for improvement of quality of education (ア) The University of Aizu	エ	Specific measures to be taken to effectively use evaluation results for improvement of quality of education (ア) The University of Aizu		エ	Specific measures to be taken to effectively use evaluation results for improvement of quality of education (ア) The University of Aizu
a	An organization (a center) for providing support for education shall be established, and integration of lectures and exercises, collaboration between courses, improvement of faculty members' instructing skills (FD, Faculty Development)※ including preparation of syllabi shall be reviewed and implemented. Student class evaluations shall also be implemented and the results of these evaluations shall be analyzed.	a	a-1 An organization for providing support for education shall be established. a-2 This organization shall be responsible for implementation of student class evaluations and analysis thereof. a-3 Faculty development seminars shall be planned.	C	a	a-1 An organization for providing support for education shall be established. a-2 This organization shall be responsible for implementation of student class evaluations and analysis thereof. a-3 Faculty development seminars shall be planned.
b	Results of student class evaluations, and follow-up surveys from past graduates will be given to faculty members, and at the same time, results of class evaluations, questions for course exams, lists of grades, and distribution of grades will be disclosed within the University so that systems for faculty members to address improvement of quality of education will be formed.	b	In order to find more effective approaches, results of student class evaluations shall be made known within campus.	C	b	In order to find more effective approaches, results of student class evaluations shall be made known within campus.

Comparison between Mid-Term Plans and Annual Plans for FY 2007

The University of Aizu

MID-TERM PLANS		⑱ANNUAL PLANS		⑳SELF EVALUATION	㉑ANNUAL PLANS	
Item	I Measures to be taken to achieve goals regarding improvement of the quality of education / research conducted at the University					
	1. Measures to be taken to achieve goals regarding education					
	(4) Measures to be taken to achieve goals regarding student support					
ア (ア)	ア Specific measures regarding learning assistance (ア) The University of Aizu	ア (ア)	ア Specific measures regarding learning assistance (ア) The University of Aizu		ア (ア)	ア Specific measures regarding learning assistance (ア) The University of Aizu
a	In order to bring out characteristics and abilities of each student, a mentor system※ or an office hour system※ under which faculty members support individual students with guidance and a student advisor system※ shall be put into practice.	a	a-1 The mentor system and office hour system shall be deliberated for implementation. a-2 The student advisor system, under which student advisors support students, specifically first-year students.	C	a	a-1 The mentor system and office hour system shall be deliberated for implementation <b>by the Academic Affairs Committee.</b> a-2 The student advisor system, under which student advisors support students, specifically first-year students <b>shall be maintained.</b>
b	The “Withdrawal Recommendation System” to detect and care underachieving students at an early juncture will be maintained. It is expected that students will be able to find suitable future paths through advice on studies and student lifestyles.	b	The “Withdrawal Recommendation System” shall be maintained.	A	b	The “Withdrawal Recommendation System” shall be maintained.
イ (ア) a	イ Specific measures for support of student lifestyles and health (ア) The University of Aizu a Improvement of environments as they relate to students’ lifestyles	イ (ア) a	イ Specific measures for support of student lifestyles and health (ア) The University of Aizu a Improvement of environments as they relate to students’ lifestyles		イ (ア) a	イ Specific measures for support of student lifestyles and health (ア) The University of Aizu a Improvement of environments as they relate to students’ lifestyles
(a)	With regard to lifestyle and health counseling, a counselor (Student Counseling Room), a nurse (Medical Treatment Room), Grievance Counselors (Grievance Counseling Office, Grievance Processing Committee), Counselor for Sexual Harassment (Committee for Prevention of Sexual harassment) and staff members of the Student Affairs Division will cooperatively work for students.	(a)	The counselor from the Student Counseling Room, as well as the nurse from the Nurse’s Room shall be provided with opportunities to take part in seminars for improvement and maintenance of their specialized knowledge.	B	(a)	The counselor from the Student Counseling Room, as well as the nurse from the Nurse’s Room shall be provided with opportunities to take part in seminars for improvement and maintenance of their specialized knowledge.

(b)	Basically, counseling shall be done on a student-counselor basis. However, in order to detect and care students experiencing difficulties in their lifestyles at an early juncture, adequate information shall be forwarded to their guardians at an adequate juncture so that guardians can also grasp situations through consultation, etc.	(b)	Meetings geared for students' guardians who need consultations for problems students have in keeping up with their studies shall be held.	B	(b)	Meetings geared for students' guardians who need consultations for problems students have in keeping up with their studies shall be held.
(c)	With regard to realization of an environment in consideration for universal design <sup>※</sup> , approaches for students with physical disabilities in terms of education and research shall be improved in line with establishment of a support system by faculty and students.	(c)	Close communication shall be maintained among students with physical disabilities, their guardians, and the University, so that the existing support system can be improved according to their needs.	B	(c)	Close communication shall be maintained among students with physical disabilities, their guardians, and the University, so that the existing support system can be improved according to their needs.
b	Students' extra-curricular activities	b	Students' extra-curricular activities		b	Students' extra-curricular activities
(a)	In order for students to be more actively engaged in extra-curricular activities, spaces and places reserved for conversation and relaxation should be ensured.	(a)	Efforts shall be directed to creation of an environment in which students can be actively engaged in extra-curricular activities, meanwhile the University shall ensure adequate spaces for these activities.	C	(a)	Efforts shall be directed to creation of an environment in which students can be actively engaged in extra-curricular activities, meanwhile the University shall ensure adequate spaces for these activities.
(b)	Taking into account an educational viewpoint that students improve themselves through interaction with many students as they spend their time in a group, measures to support students' extra-curricular activities shall be put into practice.	(b)	The University and the University of Aizu Supporters' Association, for which members are students' guardians, shall work together to help students enjoy their campus lives.	B	(b)	The University and the University of Aizu Supporters' Association, for which members are students' guardians, shall work together to help students enjoy their campus lives.
c	A system to support lifestyles of students	c	A system to support lifestyles of students		c	A system to support lifestyles of students
(a)	Measures for reducing students' financial burdens shall be considered. For example, dormitories for freshmen or low-rent apartments by use of housing owned by private companies shall be considered, with an expectation that there will be more applications for admission from excellent students.	(a)	(a-1) Ensuring low-rent apartments for students shall be deliberated on. (a-2) The feasibility of dormitories shall be deliberated on.	C	(a)	(a-1) Ensuring low-rent apartments for students shall be deliberated on. (a-2) The feasibility of dormitories shall be deliberated on.
(b)	In order to accept excellent students, preferential treatments of students, such as expansion of the range of students subject to tuition exemption and establishment of a University of Aizu scholarship system will be considered. Emphasis will be placed on consideration on such systems for the Graduate School.	(b)	(b-1) In order to ensure acceptance of excellent students, financial support measures shall be put into practice to support international students, such as tuition exemption and establishment of a University of Aizu scholarship system, etc. (b-2) A system to financially support excellent students, not limited to international students, shall be deliberated.	B	(b)	(b-1) In order to ensure acceptance of excellent students, financial support measures shall be put into practice to support international students, such as tuition exemption and establishment of a University of Aizu scholarship system, etc. (b-2) A system to financially support excellent students, not limited to international students, shall be deliberated.
(c)	Through further improvement of the TA and RA systems, financial burdens on graduate school students will be reduced, so that they can concentrate on their studies and research.	(c)	The TA system and RA system shall be further improved.	B	(c)	The TA system and RA system shall be <b>reviewed and</b> further improved.

(d)	Effective use of the Lounge for International Exchange and Informal Discussion shall be aimed at for communication between international students and Japanese students, among faculty and administrative staff members, and for exchange of various information shall be worked on.	(d)	For cultivation of students with global perspectives, intensive Japanese language courses and lessons on Chinese culture, etc. shall be planned.	B	(d)	For cultivation of students with global perspectives, intensive Japanese language courses and lessons on Chinese culture, etc. shall be planned.
(e)	The University and the Support Association for International Students of the University of Aizu (SAISUA) shall work together to support international students.	(e)	The University will help enhance organization of the Support Association for International Students of the University of Aizu.	B	(e)	The University will help enhance organization of the Support Association for International Students of the University of Aizu.
(f)	Occasions for informal discussion and exchange of opinions between international students and people from local companies and societies shall be organized.	(f)	The University will contribute to internationalization of local communities through casual meetings between international students of the University and local citizens.	C	(f)	The University will contribute to internationalization of local communities through casual meetings between international students of the University and local citizens.
ウ (ア)	ウ Specific measures regarding support for students' career development activities (ア) The University of Aizu	ウ	ウ Specific measures regarding support for students' career development activities (ア) The University of Aizu		ウ	ウ Specific measures regarding support for students' career development activities (ア) The University of Aizu
a	The employment rate for students who wish to be employed at private companies will be maintained at 100 %.	a	Programs to support students' career development shall be improved.	B	a	Programs to support students' career development shall be improved.
b	For improvement of quality of career guidance, on-campus company seminars jointly held by companies and the original handbooks for University of Aizu students seeking jobs should be improved. In addition, in order for students to develop views towards professions and increase their interest in future employment at an early juncture of their enrollment at the Undergraduate School, career planning seminars intended for students of lower academic years (e.g. second-year students) shall be planned and a qualified career counselor※ (whose qualification is recognized by the Ministry of Health, Labor and Welfare) shall be placed at the University.	b	b-1 A guidebook to help students find employment shall be published independently by the University. b-2 On-campus explanatory meetings of companies shall take place as before. b-3 Career development guidance to provide students with basic information and practical knowledge shall be planned. b-4 Career planning seminars for students to start planning their future paths including teaching students about what it means to be employed, and vocational aptitude testing at an early juncture shall be planned. b-5 Career counseling by the career counselor and mock interviews for employment shall be planned.	B	b	b-1 A guidebook to help students find employment shall be published independently by the University. b-2 On-campus explanatory meetings of companies shall take place as before. b-3 Career development guidance to provide students with basic information and practical knowledge shall be planned. b-4 Career planning seminars for students to start planning their future paths including teaching students about what it means to be employed, and vocational aptitude testing at an early juncture shall be planned. b-5 Career counseling by the career counselor and mock interviews for employment shall be planned. <b>b-6 A career counselor shall be newly appointed for improvement of quality of career guidance for students.</b>
c	For the purpose of increasing students' awareness of choice of occupations, enhancing students' motivation to study, and improving students' ability to adapt themselves to society, students shall be encouraged to be engaged in internship programs. Deliberations shall also be made on handling of the internship program as a course for which students can earn academic credits.	c	In order to encourage students to take part in the Internship Program, meetings for explanation of the Internship Program shall be planned.	B	c	In order to encourage students to take part in the Internship Program, meetings for explanation of the Internship Program shall be planned.



d	Seminars for vocational assistance intended for faculty members shall be held in order to contribute to faculty members' activities to support students' career development.	d	Meetings for faculty members to show how they can support students' career development shall be planned.	B	d	Meetings for faculty members to show how they can support students' career development shall be planned.
e	Visitation programs to local companies shall be planned and carried out, so that both students and faculty members can attain deeper understanding about career development.	e	Visitation programs to local companies by students and faculty members shall be planned.	B	e	Visitation programs to local companies by students and faculty members shall be planned.
f	By reinforcement of ties between the Alumni Association and the University, networks among past graduates from the University will be established to help programs to support students currently enrolled seeking employment.	f	Establishment of networks including past graduates from the University in cooperation with the Alumni Association shall be aimed for.	B	f	Establishment of networks including past graduates from the University in cooperation with the Alumni Association shall be aimed for.
g	As a measure for supporting young researchers, the employment system established originally by the University for special research fellows shall be maintained, providing Pos. Doc. positions to graduates of our Doctoral Program.	g	The University will actively work on employment of doctoral graduates from the University who are qualified for special research fellow positions.	B	g	<b>The University shall employ excellent doctoral graduates from the University as special research fellows.</b>
h	Occasions for our students and faculty members to meet and exchange information with persons who were previously faculty members of our University or who were awarded a Master's/Doctoral degree from our University shall be planned in order to increase job opportunities for our graduate students.	h	Arrangement of occasions for doctoral students of the University to accumulate information regarding employment in research or faculty positions shall be deliberated on.	C	h	Arrangement of occasions for doctoral students of the University to accumulate information regarding employment in research or faculty positions shall be deliberated on.

Comparison between Mid-Term Plans and Annual Plans for FY 2007

The University of Aizu

MID-TERM PLANS		⑩ANNUAL PLANS		⑩SELF EVALUA-TION	⑪ANNUAL PLANS	
Item	I Measures to be taken to achieve goals regarding improvement of the quality of education / research conducted at the University					
	2 Measures for achievement of goals regarding research					
	(1) Measures for achievement of goals regarding research standards and results					
ア (ア)	ア Model research directions (ア) The University of Aizu	ア (ア)	ア Model research directions (ア) The University of Aizu		ア (ア)	ア Model research directions (ア) The University of Aizu
a	World-class research in computer science and engineering will be further promoted to create results having a major impact on relevant fields.	a	Pioneering research, with a focus on innovative computing for advancement of high performance computation science, shall be worked on.	B	a	Pioneering research, with a focus on innovative computing for advancement of high performance computation science, shall be worked on.
b	Research will be conducted to contribute to “formation of a local society where sustainable development is possible,” a theme which has been assigned to Fukushima Prefecture as well as the world in the 21st century. In order to achieve these goals, heightening of professional awareness as researchers will be promoted.	b	Research for construction of information environments for ubiquitous medicine and care, education and learning, daily life and work, etc., which play important roles in ensuring a safe and secure society shall be worked on.	B	b	<b>As research for construction of information environments, which play important roles in ensuring a safe and secure society, seminars on the significance and necessity of functional safety and design technique shall be held.</b>
c	In order to promote the pioneering research with creativity and originality, invitation of young researchers to the University shall be focused on.	c	Research to convey the importance of science to the next generation, for example participation in space frontier projects, shall be worked on.	B	c	<b>Research to convey the importance of science to the next generation shall be carried out, through research and development with Japan Aerospace Exploration Agency toward promotion of utilization of data obtained by a lunar orbiter (SELENE.)</b>
イ (ア)	イ Specific measures regarding methods for giving back research results to society (ア) The University of Aizu	イ (ア)	イ Specific measures regarding methods for giving back research results to society (ア) The University of Aizu		イ (ア)	イ Specific measures regarding methods for giving back research results to society (ア) The University of Aizu
a	The University shall give back research results to society through international conferences, academic journals, patents, and technology transfers as well as hosting of international workshops, symposiums and international conferences.	a	The University shall support international conferences and workshops hosted by organizations belonging to the University.	A	a	<b>The Center for Strategy of International Programs</b> shall support international conferences and workshops hosted by organizations belonging to the University.

b	The University shall share its research results with local communities and citizens through hosting of public lectures, IT seminars, forums, etc.	b	b-1 Public lectures inside/outside of the University shall be carried out. b-2 In order to share research results of the University, university-industry cooperation forums shall be carried out. b-3 IT seminars shall be organized for contribution to fostering of human resources with practical knowledge required for playing an important role in the ubiquitous computing society,. b-4 Introductory seminars on multimedia shall be organized intended for local citizens, so that they can support the information-oriented society.	B	b	b-1 Public lectures inside/outside of the University shall be carried out. b-2 In order to share research results of the University, university-industry cooperation forums shall be carried out. b-3 “. NET Seminars” shall be held for contribution to fostering of human resources with practical knowledge required for playing an important role in the ubiquitous computing society,. b-4 Introductory seminars on multimedia shall be organized intended for local citizens, so that they can support the information-oriented society.
c	Market value of research results shall be improved through acquisition of patent rights and technology transfer.	c	Effective management and aggressive use of intellectual property shall be aimed at.	B	c	Effective management and aggressive use of intellectual property shall be aimed at.
d	The University-Business Innovation Center shall take an initiative in selecting research topics needed by local communities and industry as well as actively promoting the University’s collaboration with local communities and industry.	d	d-1 University-industry cooperation forums shall be held in order to publicize research results of the University, understand the needs of local communities and industry, and consider feasibility of research collaboration. d-2 A committee for promotion of cooperative projects shall be established at the University in order to promote projects involving multiple laboratories and fields of study, making the best use of knowledge possessed by the University.	B	d	d-1 University-industry cooperation forums shall be held in order to publicize research results of the University, understand the needs of local communities and industry, and consider feasibility of research collaboration. d-2 Projects involving multiple laboratories and fields of study, making the best use of knowledge possessed by the University <b>shall be promoted through regular meetings by UBIC members.</b>
e	The University shall actively host lectures and research funded externally, and promote collaborative research with external organizations and/or utilization of external funds (cooperative and commissioned research, grant donations.) The University shall also strive to send information, give publicity, conduct activities for enlightenment, and make known release research results to the public.	e	Efforts will be directed to acquisition of external funds.	B	e	Efforts will be directed to acquisition of external funds.
f	For the purpose of contribution to improvement of English education in other universities, etc., achievements of English education and research for the Graduate School conducted by the Center for Language Research will be made known to the public.	f	The Center for Language Research will work on English language education targeted for graduate school students.	C	f	The Center for Language Research will <b>continue to</b> work on English language education targeted for graduate school students.
ウ	Specific measures regarding verification of research standards and results	ウ	Specific measures regarding verification of research standards and results		ウ	Specific measures regarding verification of research standards and results

(ア)	Periodic self-inspections/evaluations as well as third-party evaluations shall be implemented. Results of research projects, etc. shall be presented and verified at presentations and symposiums open to those outside of the University.	(ア)	Self-inspection/evaluation as well as methods for third-party evaluations with regard to research standards and research results shall be deliberated on.	B	(ア) <b>The University shall prepare for evaluation of educational activities by the National Institution for Academic Degrees and University Evaluation (scheduled to be conducted in 2010,) in addition to conducting self-inspection/evaluation by the Evaluation Office. In addition, deliberations shall be made as to how the evaluation of research standards and research results should be made as a university.</b>
(イ)	The University shall aim at a 50 % increase in the number of the University's publication in major journals during the mid-term plan period. (An increase from the present number of 113 papers to 170 papers) (The University of Aizu )	(イ)	An increase in the number of papers published in major journals shall be targeted, by way of providing faculty with related information and understanding of this issue.	B	(イ) An increase in the number of papers published in major journals shall be targeted, by way of providing faculty with related information and understanding of this issue.
(ウ)	The University shall discuss a commendation system for highly evaluated research results.	(ウ)	The University shall discuss a commendation system for highly evaluated research results.	B	(ウ) <b>The University shall commend relevant personnel members based on the Regulation Concerning Commendation of Personnel.</b>

Comparison between Mid-Term Plans and Annual Plans for FY 2007

The University of Aizu

MID-TERM PLANS		⑱ANNUAL PLANS		⑳SELF EVALUA-TION	㉑ANNUAL PLANS	
Item	1 Measures to be taken to achieve goals regarding improvement of the quality of education / research conducted at the University					
	2 Measures for achievement of goals regarding research					
	(2)Measures for achievement of goals regarding improvement of systems for promotion of research					
ア (ア)	ア Specific measures regarding assignment of researchers (ア) The University of Aizu	ア (ア)	ア Specific measures regarding assignment of researchers (ア) The University of Aizu		ア (ア)	ア Specific measures regarding assignment of researchers (ア) The University of Aizu
a	Making the best use of networks with non-Japanese researchers who have belonged to the University of Aizu and related foreign institutions, etc., commissioning of visiting researchers at the University of Aizu and measures for recruitment of excellent non-Japanese faculty members shall be examined.	a	A database regarding researchers living outside of Japan who previously worked for the University of Aizu shall be created. (The Center of Strategy for International Programs)	D	a	<b>Networks with researchers and institutions abroad centered around the Center of Strategy for International Programs shall be utilized for recruitment of researchers, etc.</b>
b	A system which enables young and prospective post-doctoral research students and research assistants, etc. to actively participate in research shall be prepared for revitalization of research at the University.	b	Research assistant activities, which are carried out by doctoral students, shall be revitalized.	C	b	Research assistant activities, which are carried out by doctoral students, shall be revitalized.
c	Regarding research areas which focus on essential goals of the University of Aizu, support systems and maintenance of academic research environments shall be given extra consideration.	c	A committee for promotion of cooperative projects shall be established at the University in order to promote projects involving multiple laboratories and fields of studies.	B	c	<b>Projects involving multiple laboratories and fields of studies, making the best use of knowledge possessed by the University shall be promoted through regular meetings by UBIC members.</b>
d	In order to promote organizational and strategic collaboration between the University's research activities and society, the University-Business Innovation Center (UBIC,) in particular, shall become the center for promotion of projects which meet social needs and/or can obtain external funds.	d	Staffing of faculty members to UBIC shall be strengthened for creation of collaboration strategies from the viewpoint of education.	B	d	<b>Faculty members of UBIC shall play a central role in examination of measures for promotion of strategic collaboration from the viewpoint of education.</b>
イ (ア)	イ Specific measures regarding research environments (ア) The University of Aizu	イ (ア)	イ Specific measures regarding research environments (ア) The University of Aizu		イ (ア)	イ Specific measures regarding research environments (ア) The University of Aizu

a	The current laboratory system will be reviewed, and a research organization with flexible, trans-disciplinary and bottom-up functional structures will be established, in addition to another organization to address passing on and evolving knowledge, a mission of the University.	a	With regard to research organizations, reassessment of the current laboratory system shall be considered.	C	a	With regard to research organizations, reassessment of the current laboratory system shall be considered.
b	A limited term of office system will be introduced to the flexible research organization, and acquisition of external funds on the basis of research for specific purposes, such as basic research intended for the Center of Excellence (COE) Program※, etc. and research for contribution to local communities will be one of the missions of research. In principle, faculty of this organization shall be assigned a smaller workload related to educational responsibilities, so that they can concentrate on research, and during a start-up period, they shall be given priority regarding allocation of research funds.	b	Discussion will start to find an ideal research organization with flexibility.	C	b	Discussion will start to find an ideal research organization with flexibility.
c	In order to support research conducted by faculty members and doctoral students, the existing RA system shall be improved.	c	Efforts will be directed to improvement of the RA system in order to support research conducted by faculty members and doctoral students.	C	c	<b>The RA system shall be reviewed</b> in order to support research conducted by faculty members and doctoral students.
d	A portion of external funds shall be appropriated for advanced and inter-disciplinary research, international cooperation, and fortification of research environments.	d	Measures which allow shifts of as much funds as possible allocated to indirect expenses to expenditures for purposes out of the range of relevant external research subsidies shall be considered, within the scope allowed between the University and funding organizations, such as the national government or partner companies.	D	d	Measures which allow shifts of as much funds as possible allocated to indirect expenses to expenditures for purposes out of the range of relevant external research subsidies shall be considered, within the scope allowed between the University and funding organizations, such as the national government or partner companies.
e	The University shall entrust UBIC with promoting cooperative research, etc., for the University as well as establishing strategies for obtaining external funds, and making these strategies well known to faculty members.	e	The existing University-Business Innovation Center Steering Committee shall be revamped to establish a committee for promotion of university-industry cooperation, and function as an organization which coordinates various matters concerning research as they relate to the University as a whole. In addition, a greater emphasis shall be placed on staffing of faculty members to UBIC and setting up strategies for promotion of university-industry cooperation.	B	e	<b>Through discussions by the Committee for Promotion of University-Business Cooperation and regular meetings by UBIC members, strategies for promotion of university-industry cooperation shall be considered.</b>

f	The University shall take measures in which indirect expenses to be used for improvement of the University's overall research environment shall be added to direct expenses for collaborative research expenses and commissioned research expenses to be paid by research partners. For the time being, UBIC shall take the lead in making an effort to win understanding from businesses and the University's collaborative research partners, on these measures concerning indirect expenses.	f	When discussing details of collaborative research with partner institutions, the University will try to get approval from relevant partner institutions to bear cost of indirect expenses for other purposes.	B	f	When discussing details of collaborative research with partner institutions, the University will try to get approval from relevant partner institutions to bear cost of indirect expenses for other purposes.
g	The University shall assign UBIC a function of being headquarters for administrating intellectual property to improve the University's overall function of assisting collaboration among industry, academia, and government, for the purpose of giving back research achievements to society.	g	In order to enhance its function as a base for support of university-industry cooperation, the organization of UBIC shall be reviewed on a steady basis to increase effectiveness of operation.	B	g	In order to enhance its function as a base for support of university-industry cooperation, the organization of UBIC shall be reviewed on a steady basis to increase effectiveness of operation.
h	The University shall strive for improvement of the environment utilizing competitive research funds (funds for research for which applications are invited from within the University,) while faculty members, etc. who have been allocated competitive research funds should apply for patents, etc. within a year after completion of their relevant research.	h	Competitive funds shall be managed so that prerequisites for receipt are properly observed by recipients.	D	h	Competitive funds shall be managed so that prerequisites for receipt are properly observed by recipients.
ウ (ア)	ウ Detailed measures regarding evaluation of research activities (ア) The University of Aizu	ウ (ア)	ウ Detailed measures regarding evaluation of research activities (ア) The University of Aizu		ウ (ア)	ウ Detailed measures regarding evaluation of research activities (ア) The University of Aizu
a	Making the best use of the Internal Evaluation Committee, etc., evaluation of research processes and research achievements shall be implemented on a periodic basis.	a	Research processes and research achievements shall be evaluated by the Internal Evaluation Committee.	B	a	<b>The Evaluation Office shall deliberate on how research progress and research results should be evaluated as a university.</b>
b	The University shall continue improving its website for good publicity to the general public. Through the site, the University shall release the University gazette on an annual basis and publicly present "research reports" from faculty members and projects. This shall facilitate evaluations and wider access to research results.	b	University gazettes shall be published in order to make research reports by faculty members widely known.	B	b	University gazettes shall be published in order to make research reports by faculty members widely known.
c	Social contribution shall be evaluated from the standpoint of technological innovation such as, creation of intellectual property, transfer of technology, etc., and shall be reflected in evaluation of faculty members.	c	Social contribution by faculty members shall be evaluated from the standpoint of technological innovation such as, creation of intellectual property, technology transfer, etc.	C	c	<b>Deliberations shall be made on how social contribution by faculty members should be evaluated from the standpoint of technological innovation such as, creation of intellectual property, technology transfer, etc., and on organizations responsible for evaluations.</b>

d	Research activities shall also be evaluated in terms of results of research advice given to students, obtaining external research funds, faculty members in positions as executives of scientific conferences and/or members of committees, etc.	d	Research activities shall also be evaluated in terms of results of research advice given to students, obtaining external research funds, faculty members' activity in positions as executives of scientific conferences and/or members of committees, etc.	C	d	<b>Deliberations shall be made on how research activities should be evaluated in terms of results of research advice given to students, obtaining external research funds, faculty members' activity in positions as executives of scientific conferences and/or members of committees, etc., and on organizations responsible for evaluations.</b>
エ (ア)	Specific measures regarding utilizing of evaluation results towards improvement of the quality of research (ア) The University of Aizu	エ (ア)	Specific measures regarding utilizing of evaluation results towards improvement of the quality of research (ア) The University of Aizu		エ (ア)	Specific measures regarding utilizing of evaluation results towards improvement of the quality of research (ア) The University of Aizu
a	Research for which external research funds have been granted shall be additionally provided with internal research funds, depending on necessity assessed on the basis of research results.	a	Creation of a system to reserve research funds at the discretion of the Chairperson of the Board of Executives for evaluation-based re-allocation shall be deliberated.	B	a	<b>Efforts shall be made for ensuring of incentives for acquisition of external research funds, through effective and efficient use of strategic research funding.</b>
b	Internal research funds of the University of Aizu shall be allocated taking into consideration of fields that the University of Aizu shall work on as essential goals.	b	Establishment of a research budget category, for which top-down allocation of funds will be allocated, shall be deliberated on.	B	b	<b>Research in the fields that the University shall work on as essential goals within the framework of mid-term and long-term plans established in the competitive funding shall be promoted.</b>
c	In the light of the importance of academic research based on creativity in basic field research lacking financial resources, appropriate consideration shall be given to budget assistance for this type of research.	c	Establishment of a research budget category, for which top-down allocation of funds will be allocated, shall be deliberated on.	B	c	<b>Research in the fields that the University shall work on as essential goals within the framework of mid-term and long-term plans established in the competitive funding shall be promoted.</b>



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MID-TERM PLANS		⑱ ANNUAL PLANS		⑳ SELF EVALUATION	㉑ ANNUAL PLANS				
Item	I Measures to be taken to achieve goals regarding improvement of the quality of education / research conducted at the University								
	3 Measures for achievement of goals concerning contribution to local communities								
	(1) Specific measures regarding collaboration and mutual support with local communities and prefectural administration								
ア	The University of Aizu		ア	The University of Aizu		ア	The University of Aizu		
(ア)	As a university open to local communities, the University shall expand opening of various facilities such as the University Library and promote use of athletic facilities by people outside the University.		(ア)	a-1 The University Library has been open to people outside the University only for browsing and making copies of library materials. In addition to this service, the University Library will start lending books to people outside the University. a-2 The range of people who are eligible to use University athletic facilities will be extended, so that use of athletic facilities by organizations in the local communities can be promoted.		B	(ア)	<b>a-1 In order to promote utilization of the University Library by people outside the University, the Library shall be open for browsing of library materials, and public relations activities concerning the book lending service shall be continuously implemented. In addition, a "Digital Photo Exhibition" shall be held to promote exchange with local communities.</b> a-2 The range of people who are eligible to use University athletic facilities will be extended, so that use of athletic facilities by organizations in the local communities can be promoted.	
(イ)	UBIC will aim to promote continuous reform and promptly respond to changes of industry structure, etc., so that users, including local private companies can enjoy practical advantage from support provided by UBIC and the user-friendliness of relevant facilities as results of the reform.		(イ)	Efforts will be made so that the checking function of the Committee for Promotion of University-Industry Collaboration will be improved.		B	(イ)	Efforts will be made so that the checking function of the Committee for Promotion of University-Industry Collaboration will be improved.	
(ウ)	Public lectures in which University's unique facilities and research achievements are utilized shall be actively offered. Such public lectures include the "TRY series" and multimedia seminars for which computer machines are actually used during lectures.		(ウ)	(ウ-1) Content of the "TRY series," for which computer machines are actually used during lectures will be improved. (ウ-2) A new type of public lecture given by students will be planned utilizing the University's resources. (ウ-3) As many public lectures as possible will be offered as collaborative courses for the "Prefectural Residents' College ('Kenmin College')", so that an increase in the number of participants can be attained.		A	(ウ)	(ウ-1) Content of the "TRY series," for which computer machines are actually used during lectures will be improved. (ウ-2) A new type of public lecture given by students will be planned utilizing the University's resources. (ウ-3) As many public lectures as possible will be offered as collaborative courses for the "Prefectural Residents' College ('Kenmin College')", so that an increase in the number of participants can be attained.	

(エ)	The University shall make known to the public, not only public lectures to be held on campus, but also off-campus public lectures to be held at local facilities, and further promote implementation of off-campus lectures for high schools inside and outside the Prefecture as well as public lectures in cooperation with local lifelong-education promoting organizations.	(エ)	(エ-1) Off-campus lectures will be offered in cooperation with local organizations promoting life-long education including community centers. (エ-2) Off-campus lectures at high schools inside and outside the Prefecture will be actively offered.	B	(エ)	(エ-1) Off-campus lectures will be offered in cooperation with local organizations promoting life-long education including community centers. (エ-2) Off-campus lectures at high schools inside and outside the Prefecture will be actively offered <b>as in the previous year.</b>
(オ)	The University shall promote support in the form of providing access to human resources and facilities for improvement of the skills of junior-high and high school teachers in the Prefecture, and in addition, shall consider providing long-term training by accepting currently-employed teachers from outside the University to the Graduate School where specialized certificates for teaching can be obtained.	(オ)	(オ-1) Short-term training seminars for currently-employed teachers within the Prefecture will be offered in cooperation with the Prefectural Board of Education. (オ-2) Accepting of currently-employed teachers for long-term training at the Graduate School will be considered.	C	(オ)	(オ-1) Short-term training seminars for currently-employed teachers within the Prefecture will be offered in cooperation with the Prefectural Board of Education. (オ-2) Accepting of currently-employed teachers for long-term training at the Graduate School will be considered.
(カ)	The University shall work on preparation of a system for improvement of junior and senior high school student proficiency in mathematics, physics and English in the Prefecture, and conduct research regarding content of education, teaching materials and IT tools, etc., in cooperation with the Fukushima Prefectural Board of Education. In particular, the University shall further cooperate with the Board of Education in order to realize integrated education for junior and senior high school students at Aizu Gakuho High School.	(カ)	(カ-1) In cooperation with the Prefectural Board of Education, the University will consider projects for improvement of academic proficiency of junior and senior high school students within the Prefecture. (カ-2) The University will provide support in order to realize integrated education for junior and senior high school students at Aizu Gakuho High School.	B	(カ)	(カ-1) In cooperation with the Prefectural Board of Education, the University will consider projects for improvement of academic proficiency of junior and senior high school students within the Prefecture. <b>(カ-2) The University will promote a program for dispatch of faculty members to Aizu Gakuho High School as lecturers, based on the Agreement regarding University-High School Cooperation between the University of Aizu and Aizu Gakuho High School.</b>
(キ)	The University shall host the “Computer Science Summer Camp” and the “Personal Computing Contest for High School Students in Japan” in cooperation with affiliated organizations and other organizations, etc. to nurture individuals who will support the information society and publicize the University’s distinctive characteristics and strengths to the nation as a whole through these events.	(キ)	(キ-1) In cooperation with relevant organizations, the University shall host the “Computer Science Summer Camp.” (キ-2) The Prefecture, the University and the Executive Committee for the “Personal Computing Contest for High School Students in Japan” will cooperatively host the “2006 Personal Computing Contest for High School Students in Japan.” Utilizing this occasion, that is, through efforts to increase the number of teams participating in the contest and establishment of a new sub-category, “One image - CG category” under the CG/Content category, development of a wider range of “IT (information technology)” professionals will be promoted.	A	(キ)	(キ-1) In cooperation with relevant organizations, the University shall host the “Computer Science Summer Camp.” <b>(キ-2) The Prefecture, the University and the Executive Committee for the “Personal Computing Contest for High School Students in Japan” will cooperatively host the “2007 Personal Computing Contest for High School Students in Japan,” in order to promote development of a wider range of “IT (information technology)” professionals.</b>

(ク)	The University shall promote research/development of programs such as e-mail software. So that computers can be operated with ease by the elderly and the physically challenged.	(ク)	(ク-1) Research/development in information technology geared for the elderly and the physically challenged will be promoted. (ク-2) A project team for promotion of collaborative research will be established within the University to promote research projects utilizing knowledge accumulated at the University.	B	(ク)	(ク-1) Research/development in information technology geared for the elderly and the physically challenged will be promoted. <b>(ク-2) Through regular meetings by UBIC members, research projects utilizing knowledge accumulated at the University will be promoted.</b>
(ケ)	By means of cooperation with Fukushima Medical University, etc., the University shall put an emphasis on research/development of "IT (information technology)" related to remote medical care, for example, use of mobile phones and perform activities with close communication with the local community.	(ケ)	(ケ-1) By means of cooperation with Fukushima Medical University, etc., research/development of "IT (information technology)" related to medical support will be promoted. (ケ-2) The Committee for Collaborative Research Projects within the University will be established to promote research projects utilizing knowledge accumulated at the University.	B	(ケ)	(ケ-1) By means of cooperation with Fukushima Medical University, etc., research/development of "IT (information technology)" related to medical support will be promoted. <b>(ケ-2) Through regular meetings by UBIC members, research projects utilizing knowledge accumulated at the University will be promoted.</b>
(コ)	Seminars for faculty and administrative staff development shall be planned cooperatively by universities not only in Fukushima Prefecture, Fukushima Medical University, for example, but also in neighboring areas, while taking advantage of the characteristics of each university as much as possible. In addition, joint meetings among those universities shall be planned for periodic exchange of information, so that universities can make the best use of information obtained at those meetings.	(コ)	(コ) A variety of information will be exchanged at meetings, etc. for the Prefectural Council for Higher Education.	B	(コ)	(コ) A variety of information will be exchanged at meetings, etc. for the Prefectural Council for Higher Education.

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MID-TERM PLANS		⑱ ANNUAL PLANS		⑳ SELF EVALUATION	㉑ ANNUAL PLANS
Item	I Measures to be taken to achieve goals regarding improvement of the quality of education / research conducted at the University				
	3 Measures for achievement of goals concerning contribution to local communities				
	(2) Specific measures regarding promotion of industry-academia-government cooperation				
ア	The University of Aizu	ア	The University of Aizu		ア The University of Aizu
(ア)	The University will actively promote industry-academia-government cooperation playing a leading role for regional development.	(ア)	Projects and events for promotion of industry-academia-government cooperation will be implemented under the leadership and supervision of the Committee for Promotion of Industry-University Cooperation.	A	(ア) In addition to improvement of the “Collection of research seeds” of the University, “Aizu IT Summer Camp (provisional name),” which will send out information throughout the nation regarding various projects utilizing ICT (Information and Communications Technology) available in Aizu, etc. will be held.
(イ)	From a global point of view, China, Russia, and India have been active in economic activities related to IT fields. Many professors at the University are from these countries and their expertise shall be utilized for diversified development and cultivation of markets for prefectural venture businesses in the future.	(イ)	More active involvement of University’s non-Japanese faculty members in industry-academia-government cooperation projects will be promoted, and their expertise will be utilized.	B	(イ) More active involvement of University’s non-Japanese faculty members in industry-academia-government cooperation projects will be promoted, and their expertise will be utilized.
(ウ)	The establishment of a satellite office will be considered so that activities for education, research and contribution to local communities in relation with firms and researchers, etc. in the metropolitan area will be promoted. The office will also be utilized as a center for activities carried out in that area by venture business companies started by the University.	(ウ)	Development of an office for the purpose of enrichment of relevant by the University will be considered.	B	(ウ) Establishment of a satellite office in the metropolitan area will be considered, as a center for enrichment of educational and research activities through remote lectures by invited lecturers.

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MID-TERM PLANS		⑱ ANNUAL PLANS		⑳ SELF EVALUATION	㉑ ANNUAL PLANS
Item	I Measures to be taken to achieve goals regarding improvement of the quality of education / research conducted at the University				
	3 Measures for achievement of goals concerning contribution to local communities				
	(3) Specific measures regarding evaluation of contribution to local communities				
ア	The University of Aizu	ア	The University of Aizu		ア The University of Aizu
(ア)	Achievement of goals regarding each business item related to contribution to local communities shall be examined.	(ア)	Criteria to evaluate the degree of achievement regarding each business items related to contribution to local communities will be examined.		(ア) <b>Criteria for evaluation of each business items related to contribution to local communities will be established, and how to grasp the degree of achievement, etc. will be examined.</b>
(イ)	Evaluations regarding local contribution shall be conducted taking into account opinions from relevant external organizations, etc.	(イ)	Criteria will be examined so that opinions from relevant external organizations, etc. can be taken into consideration.	C	(イ) <b>How to grasp opinions from relevant external organizations, etc. will be examined.</b>
				C	

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MID-TERM PLANS		⑱ANNUAL PLANS		⑳SELF EVALUA-TION	㉑ANNUAL PLANS	
Item	I Measures to be taken to achieve goals regarding improvement of the quality of education / research conducted at the University					
	4 Measures for achievement of goals regarding international exchange					
	(1) Specific measures regarding promotion of international exchange					
ア	The University of Aizu	ア	The University of Aizu		ア	The University of Aizu
(ア)	Activities related to international exchange, which until now, have been dependent on the initiative of individual faculty members, will be centralized at the newly-established Center for Strategy of International Programs. Follow-up regarding international research collaboration, etc. will be carried out efficiently and organizationally by the Center.	(ア)	(ア-1) Activities related to international exchange will be carried out by the University as a whole, centered around the Center for Strategy of International Programs centered around. (ア-2) Activities conducted at the Center for Strategy of International Programs will be made known within the University as needed, and relevant information will be shared with all faculty and administrative staff members of the University. (ア-3) Meetings of the Advisory Board organized of advisors from within/outside the University will be held for evaluation of University's activities related to international exchange from a broad point of view. (ア-4) In addition to University's activities related to international exchange being actively publicized through the University Website and providing relevant information to mass media, results achieved through University's international exchange activities will be returned to local communities by organizing informal get-togethers.	A	(ア)	(ア-1) Activities related to international exchange will be carried out by the University as a whole, centered around the Center for Strategy of International Programs centered around. (ア-2) Activities conducted at the Center for Strategy of International Programs will be made known within the University as needed, and relevant information will be shared with all faculty and administrative staff members of the University. (ア-3) Meetings of the Advisory Board organized of advisors from within/outside the University will be held for evaluation of University's activities related to international exchange from a broad point of view. (ア-4) In addition to University's activities related to international exchange being actively publicized through the University Website and providing relevant information to mass media, results achieved through University's international exchange activities will be returned to local communities by organizing informal get-togethers.

(イ)	The University shall plan on concluding strategic agreements with well-known international academic institutions, and actively promote exchange of faculty members and students, and collaborative research, etc. with these universities. The University shall aim to have academic exchange agreements with at least fifteen such universities during the period of the plan.	(イ) (イ-1) Increasing the number of exchange agreements with academic institutions overseas will be promoted by utilizing networks of individual faculty members. (イ-2) Through consultation with universities and research institutions, etc. with which the University has concluded exchange agreements, conditions for student exchange will be developed, in addition to carrying out programs for student short-term study abroad and overseas training. (イ-3) Collaborative research conducted by University faculty and researchers affiliated with universities, etc. overseas with which the University has concluded exchange agreements will be supported. (イ-4) Faculty members who are planning to apply for external subsidy programs related to international exchange will be supported.	A	(イ) <b>(イ-1) Specific exchanges will be further promoted mainly with universities, etc. overseas with which agreements regarding international exchange have been concluded.</b> (イ-2) Through consultation with universities and research institutions, etc. with which the University has concluded exchange agreements, conditions for student exchange will be developed, in addition to carrying out programs for student short-term study abroad and overseas training. (イ-3) Collaborative research conducted by University faculty and researchers affiliated with universities, etc. overseas with which the University has concluded exchange agreements will be supported. (イ-4) Faculty members who are planning to apply for external subsidy programs related to international exchange will be supported.
(ウ)	Assistance in planning and holding of international academic conferences will be provided, as part of the University's activities in supporting international research collaboration.	(ウ) Assistance in planning and holding of international academic conferences and workshops, etc. will be provided.	B	(ウ)
(エ)	Improvement in the quality of performance of duties related to international activities within the University will be planned through education and training of employees who have duties related to international activities, such as providing training seminars for translators and interpreters at the University to improve their skills in these areas, and giving practical education to foreign faculty etc. advisors.	(エ) Interpretation and translation seminars will be held.	B	(エ)

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Item	II Measures that should be taken in order to achieve goals regarding improvement of business management and business effectiveness				
	1 Specific measures for achievement of goals regarding improvement of management systems				
	(1)Detailed measures regarding effective organization management				
ア	In order to effectively carry out education and research at the University in accordance with the spirit of the Local Independent Administrative Corporation Law, it is necessary to establish a system which supports the Chairperson of the Board of Executives in sustaining leadership with clarity, fairness, accuracy, and promptness, while the Board of Executives, the Management Council and the Council for Education and Research cooperate and adequately share responsibilities.	ア	ア-1 An appropriate University management system for which the Board of Executives, the Management Council and the Council for Education and Research adequately share responsibilities will be established. ア-2 The Chairperson of the Board of Executives will place five regents on the Board, in charge of general and financial affairs, management and external affairs, education and academic affairs at the University, research at the University, research at the Junior College Division respectively (including the Vice-chairperson). ア-3 The regent in charge of education and academic affairs will concurrently serve as the Dean of the Undergraduate School of Computer Science and Engineering, the regent in charge of research at the University will concurrently serve as the Dean of the Graduate School of Computer Science and Engineering, and the regent in charge of research at the Junior College Division will concurrently serve as the Dean of the Junior College Division, so that effective management of the University will be promoted.	B	ア <b>ア-1 Based on adequate sharing of responsibilities among the Board of Executives, the Management Council and the Council for Education and Research, increased independence and autonomy will be exercised, and flexible and efficient management of the University will be conducted with quick decision-making.</b> ア-2 <b>The Chairperson of the Board of Executives will work in close cooperation with five regents on the Board, in charge of general and financial affairs, management and external affairs, education and academic affairs at the University, research at the University, research at the Junior College Division respectively (including the Vice-chairperson) for the University management, in a unified manner.</b> ア-3 The regent in charge of education and academic affairs will concurrently serve as the Dean of the Undergraduate School of Computer Science and Engineering, the regent in charge of research at the University will concurrently serve as the Dean of the Graduate School of Computer Science and Engineering, and the regent in charge of research at the Junior College Division will concurrently serve as the Dean of th
イ	Efficiency in spending education and research expenses shall be aimed for, and administrative processes and systems will be reviewed for increasing education and research effectiveness.	イ	Efficiency in use of education and research expenses shall be aimed for, and administrative processes and systems will be reviewed to increase education and research effectiveness.	B	イ <b>Efforts will be made toward systematic and efficient use of budgets, through proper operation of the order placement system by faculty members, etc. as well as prompt allocation of budgets for education and research.</b>



ウ	Organization, roles, and management of the Faculty Assembly suitable for new administration of the University at the post-reorganization period shall be established	ウ Organization, roles, and operational methods of the Faculty Assembly appropriate for new administration of the University at the post-reorganization period will be constructed, taking into consideration delegation of roles of the Board of Executives, Management Council, Education and Research Council, Deans and Directors Council, and standing committees in relation to roles of the Faculty Assembly and the Graduate School Faculty Assembly.	B	ウ <b>Based on appropriate delegation of roles of the Board of Executives, Management Council, Education and Research Council, Deans and Directors Council, and standing committees in relation to roles of the Faculty Assembly and the Graduate School Faculty Assembly, proper management of the Faculty Assembly which has been open to all faculty members in the position of assistant professor or higher in FY 2006 will be conducted. (The University of Aizu)</b>
エ	For adequate business operation of the University including accounting affairs, items required to be improved regarding business operation of the University shall be checked and assessed with the help of knowledgeable persons and specialists from outside of the University including an audit corporation, etc. to ensure a system for providing advice and recommendations for University improvement.	エ エ-1 As accounting auditor, an audit corporation will be selected, and with the help of the audit corporation, items requiring improvement regarding business operation of the University shall be checked and assessed to ensure a system for providing advice and recommendations for University improvement. エ-2 Methods for internal audit systems will be deliberated on.	B	エ エ-1 As accounting auditor, an audit corporation will be selected, and with the help of the audit corporation, items requiring improvement regarding business operation of the University shall be checked and assessed to ensure a system for providing advice and recommendations for University improvement. エ-2 Methods for internal audit systems will be deliberated on.

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MID-TERM PLANS		⑱ANNUAL PLANS		⑲SELF EVALUA-TION	⑲ANNUAL PLANS	
Item	II Measures that should be taken in order to achieve goals regarding improvement of business management and business effectiveness					
	1 Specific measures for achievement of goals regarding improvement of management systems					
	(2) Specific measures regarding realization of strategic distribution of university resources					
ア	The administrative organization shall be established to sufficiently support the Chairperson of the Board of Executives and member executives, etc. in performing relevant duties.	ア	ア-1 The current administrative organization will remain as it is. However, this will be reviewed as necessary. ア-2 The Evaluation Office which will be organized of faculty and administrative staff members holding concurrent duties in the Office will be newly established for the University. The Office will carry out duties regarding matters related to internal evaluations and assessment of progress made on mid-term goals and annual plans. ア-3 In addition, the Audit Office which will be organized of administrative staff members holding concurrent duties in the Office will be established for the University, in order to assist auditors in clerical work relevant to audits.	B	ア	ア-1 With regard to the administrative organization, in order to give better assistance to students, the Health and Welfare Services Section of the Student Affairs Division will be renamed the Student Assistance Section of the Student Affairs Division. ア-2 Utilizing the Evaluation Offices organized of faculty and administrative staff members holding concurrent duties in the Office, which were established for the University and the Junior College Division respectively (The University of Aizu: the Evaluation Office, the Junior College Division: the Evaluation Committee,) proper internal evaluations and assessment of progress made on mid-term goals and annual plans will be carried out. ア-3 In addition, assistance to auditors in clerical work relevant to audits will be given utilizing the Audit Office organized of administrative staff members holding concurrent duties in the Office which was established in FY 2006.
イ	In order to support individual regents, etc. in carrying out relevant duties, committees responsible for planning and handling of duties shall be established, and enhancement of functions of committees shall be conducted.	イ	イ-1 In order to support individual regents, etc. in carrying out relevant duties, committees responsible for raising proposals for plans and handling of duties will be established. イ-2 In addition to standing committees, the University-Business Innovation Center, and the Center for Strategy of International Programs, etc., the Admissions Center, and the Regional Community Revitalization Center (provisional name) will be newly established.		B	イ

ウ	In order to cope with technical business operations critical for corporation management, knowledgeable persons and specialists from outside of the University shall be employed as full-time or part-time staff members, in addition to members of the Management Council from outside of the University.	ウ ウ-1 Knowledgeable persons and specialists outside the University will be appointed as part-time members of the Management Council and Education and Research Council. ウ-2 In order to cope with specialized business operations critical for corporation management including items related to University-Industry cooperation, local collaboration, intellectual properties, international exchange, student job search, recruiting students, finance and auditing, knowledgeable persons and specialists from outside of the University will be employed as full-time or part-time employees.	B	ウ ウ-1 Knowledgeable persons and specialists outside the University will be appointed as part-time members of the Management Council and Education and Research Council. ウ-2 In order to cope with specialized business operations critical for corporation management including items related to University-Industry cooperation, local collaboration, intellectual properties, international exchange, student job search, recruiting students, finance and auditing, knowledgeable persons and specialists from outside of the University will be employed as full-time or part-time employees.
エ	Establishment of a system in which a certain portion of the operation subsidy can be used at the discretion of the Chairperson of the Board of Executives shall be deliberated on for flexible and dynamic corporation management under the leadership of the Chairperson of the Board of Executives.	エ A system in which the operation subsidy can be used flexibly and dynamically at the discretion of the Chairperson of the Board of Executives will be deliberated on.	B	<b>エ In order to deal with projects to be started in the middle of a fiscal year, an adjustment budget which can reflect the intentions of the Chairperson of the Board of Executives will be established, and a certain portion of the initial budget will also be reserved for that purpose. In addition, a portion of the research budget will be reserved, so that it can be used at the discretion of the Chairperson of the Board of Executives.</b>

Comparison between Mid-Term Plans and Annual Plans for FY 2007

The University of Aizu

MID-TERM PLANS		⑱ANNUAL PLANS		⑳SELF EVALUA-TION	㉑ANNUAL PLANS	
Item	II Measures that should be taken in order to achieve goals regarding improvement of business management and business effectiveness					
	2 Measures for achievement of goals regarding reassessment of educational and research organizations					
	(1) Specific measures regarding steps for flexible and dynamic formation and reconsideration of educational and research organizations					
ア	Taking into consideration academic trends and social needs, deliberation shall be made for detailed review of organizations of the Undergraduate and Graduate Schools.	ア	ア-1 In order to comprehensively improve education conducted at the Undergraduate School, the Dean of the Undergraduate School of Computer Science and Engineering will be established as a regular position. ア-2 Taking into consideration academic trends and social needs, deliberation shall be made regarding detailed review of organizations of the Undergraduate and Graduate Schools.	B	ア	ア-1 In order to comprehensively improve education conducted at the Undergraduate School, the Dean of the Undergraduate School of Computer Science and Engineering will be <b>maintained</b> as a regular position. ア-2 Taking into consideration academic trends and social needs, deliberation shall be made regarding detailed review of organizations of the Undergraduate and Graduate Schools.
イ	Taking into consideration results of evaluations conducted by the Evaluation Committee for internal investigations, external accreditation/evaluation organizations and Fukushima Prefecture Public University Evaluation Committee, deliberation shall be made for review of organizations.	イ	Taking into consideration results of evaluations conducted by the internal Evaluation Committee, external accreditation/evaluation organizations and Fukushima Prefecture Public University Evaluation Committee, review of University organization will be deliberated on.		B	イ

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MID-TERM PLANS		⑱ANNUAL PLANS		⑱SELF EVALUA-TION	⑲ANNUAL PLANS	
Item	II Measures that should be taken in order to achieve goals regarding improvement of business management and business effectiveness					
	3 Measures for achievement of goals regarding appropriate assignment of faculty and administrative personnel					
	(1) Specific measures regarding securing of human resources					
ア	Employment of faculty members shall be based on an open application policy.	ア	Employment of faculty members will be continuously based on an open invitation policy.	A	ア	Employment of faculty members will be continuously based on an open invitation policy.
イ	Diverse faculty employment systems shall be deliberated on.	イ	イ-1 A system in which experts in advanced fields of specialization will be strategically employed as faculty with fixed terms of office will be continued. (The University of Aizu) イ-2 Effective operation of systems for invitation of visiting researchers and special researcher positions with fixed terms of office will be continued. イ-3 Regarding the fixed term of office employment system in general, deliberation on methods for the system will be made, as well as on diverse faculty employment systems.		イ	イ-1 A system in which experts in advanced fields of specialization will be strategically employed as faculty with fixed terms of office will be continued. (The University of Aizu) イ-2 Effective operation of systems for invitation of visiting researchers and special researcher positions with fixed terms of office will be continued. イ-3 Regarding the fixed term of office employment system in general, deliberation on methods for the system will be made, as well as on diverse faculty employment systems.
ウ	Flexible treatment of salaries shall be deliberated on so that many excellent applicants can be sought from other universities, etc.	ウ	ウ-1 A personnel evaluation system will be developed, so that deliberation can be made for flexible treatment of salaries. ウ-2 Systems to be originally designed by the university corporation, e.g. a sabbatical system*, will be introduced, in order to develop an environment which will help attract excellent applicants inside/outside the University.	B	ウ	ウ-1 A personnel evaluation system will be developed, so that deliberation can be made for flexible treatment of salaries. ウ-2 Systems to be originally designed by the university corporation, e.g. a sabbatical system*, will be introduced, in order to develop an environment which will help attract excellent applicants inside/outside the University.
エ	For the purpose of giving incentives for faculty members to conduct education and research, criteria for in-house promotion shall be deliberated on.	エ	Taking into consideration current situation of and requests from academic departments and centers, criteria for in-house promotion shall be deliberated on, for the purpose of giving incentives to faculty members in their educational and research activities.	C	エ	Taking into consideration current situation of and requests from academic departments and centers, criteria for in-house promotion shall be <b>prepared</b> , for the purpose of giving incentives to faculty members in their educational and research activities. <b>(The University of Aizu)</b>
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オ	Faculty employment based on the open application policy shall be promoted to insure acceptance of excellent educators and researchers selected under a fair employment system regardless of nationality, etc.	オ	Faculty employment based on the open invitation policy will be continued to insure acceptance of excellent educators and researchers selected under a fair employment system regardless of nationality, etc.	A	オ	Faculty employment based on the open invitation policy will be continued to insure acceptance of excellent educators and researchers selected under a fair employment system regardless of nationality, etc.
カ	Employment of excellent female faculty members shall be worked on for realization of a gender-equal society.	カ	カ-1 Employment of excellent female faculty members shall be promoted for realization of a gender-equal society. カ-2 Maintaining an environment where female faculty can work comfortably will be promoted.	B	カ	カ-1 Employment of excellent female faculty members shall be promoted for realization of a gender-equal society. カ-2 Maintaining an environment where female faculty can work comfortably will be promoted.

Comparison between Mid-Term Plans and Annual Plans for FY 2007

The University of Aizu

MID-TERM PLANS		⑱ANNUAL PLANS		⑳SELF EVALUA-TION	㉑ANNUAL PLANS	
Item	II Measures that should be taken in order to achieve goals regarding improvement of business management and business effectiveness					
	3 Measures for achievement of goals regarding appropriate assignment of faculty and administrative personnel					
	(2) Specific measures regarding construction of flexible and diverse personnel systems by utilization of non-public employee employment styles					
ア	A personnel evaluation system for internal promotion shall be established for the purpose of increasing faculty incentives. This system is expected to be well-balanced with the existing public invitation system focusing on applicants' academic paper publication. The system shall evaluate not only academic paper publication, but also achievements in education, contribution to society, and contribution to internal business operation at the University.	ア	ア-1 Model systems for internal promotion will be deliberated on, for the purpose of increasing faculty incentives, taking into consideration not only evaluation of academic paper publications, but also of achievements in education, contribution to society, and contribution to internal business operation at the University. ア-2 Deliberations will be made, towards preparation of a comprehensive evaluation system, in which evaluation results will be reflected in promotions and salaries, blending it with the existing public invitation system focused on applicants' academic paper publications.	C	ア	ア-1 Model systems for internal promotion will be <b>prepared</b> , for the purpose of increasing faculty incentives, taking into consideration not only evaluation of academic paper publications, but also of achievements in education, contribution to society, and contribution to internal business operation at the University. ア-2 Deliberations will be made, towards preparation of a comprehensive evaluation system, in which evaluation results will be reflected in promotions and salaries, blending it with the existing public invitation system focused on applicants' academic paper publications.
イ	Concurrent employment shall be gradually deregulated for promotion of industry-university-government cooperation. Handling of duty hours, etc. in that case shall also be deliberated on.	イ	イ-1 Allowing faculty members to concurrently be employed by other employees will not be restricted to times outside regular work hours, for faculty members who will be engaged in business utilizing research results from work done at the University, and a system will be constructed and utilized, in which such faculty members are allowed to concentrate on the relevant business by taking leaves of absence for designated periods of time. イ-2 Due consideration will be given so that the relevant system can be utilized, and handling of duty hours, etc. in these cases will also be considered.		B	イ
ウ	A system for personnel exchange of faculty members with other national/public university corporations and for personnel exchange of faculty and administrative staff members with prefectural organizations shall be established and utilized as necessary.	ウ	Models for a system for personnel exchange of faculty with other national/public university corporations and for personnel exchange of faculty and administrative staff with prefectural organizations will be negotiated with relevant organizations as necessary.	B	ウ	<b>Information will be collected as necessary regarding</b> a system for personnel exchange of faculty with other national/public university corporations and for personnel exchange of faculty and administrative staff with prefectural organizations.

<p>エ</p>	<p>Educational programs for personnel organized by the national government, the prefectural government and Fukushima Municipal Learning Center shall be effectively used. In addition, systems to be originally established by the university corporation, e.g. a sabbatical system*, shall be deliberated on.</p>	<p>エ</p> <p>エ-1 Utilization of educational programs for clerical personnel organized by the national government, the prefectural government and Fukushima Municipal Learning Center shall be continued.</p> <p>エ-2 Systems to be originally established by the university corporation, e.g. a sabbatical system*, will be deliberated on, striving for improvement in education and research abilities of faculty.</p>	<p>C</p>	<p>エ</p> <p>エ-1 Utilization of educational programs for clerical personnel organized by the national government, the prefectural government and Fukushima Municipal Learning Center shall be continued.</p> <p>エ-2 Systems to be originally established by the university corporation, e.g. a sabbatical system*, will be deliberated on, striving for improvement in education and research abilities of faculty.</p>
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Comparison between Mid-Term Plans and Annual Plans for FY 2007

The University of Aizu

MID-TERM PLANS		⑱ANNUAL PLANS		⑳SELF EVALUA-TION	㉑ANNUAL PLANS	
Item	II Measures that should be taken in order to achieve goals regarding improvement of business management and business effectiveness					
	4 Measures for achievement of goals regarding improvement of effectiveness and practicality of administrative work, etc.					
	(1) Specific measures regarding reconsideration of the functions and structure of administrative organizations					
ア	Advancement of specialized knowledge regarding university management, etc. of administrative personnel and employment of proper administrative personnel with specialized knowledge and ability shall be positively promoted.	ア	ア-1 Advancement of specialized abilities regarding university management, etc. of administrative personnel will be proactively promoted, utilizing various training programs. ア-2 Plans for employment of proper administrative personnel with specialized knowledge and abilities will be drawn, and will be proactively referred to for employment.	B	ア	ア-1 Advancement of specialized abilities regarding university management, etc. of administrative personnel will be proactively promoted, utilizing various training programs. ア-2 Employment of proper administrative personnel with specialized knowledge and abilities <b>will be implemented by phase and in a carefully planned manner.</b>
イ	Administrative personnel shall be actively invited to participate in management and planning regarding University operation.	イ	イ-1 Administrative personnel will be required to participate in management of the University including activities of the Board of Executives, executive councils and other committees within the University. イ-2 Administrative personnel will continue to be required to participate in planning operations carried out by the Center for Strategy of International Programs and the Evaluation Office, which will be established, as well as operations carried out by the administrative group in charge of planning.		イ	イ-1 Administrative personnel will be required to participate in management of the University including activities of the Board of Executives, executive councils and other committees within the University. イ-2 Administrative personnel will continue to be required to participate in planning operations carried out by the Center for Strategy of International Programs and the Evaluation Office, which will be established, as well as operations carried out by the administrative group in charge of planning.
ウ	Plans for technical seminars for development of knowledge and skills of administrative staff members in cooperation with other universities shall be deliberated on.	ウ	Situations regarding specialized offered for seminars for administrative personnel in cooperation with other universities will be surveyed and models for implementation methods will be deliberated on.	C	ウ	<b>In addition to participation in seminars conducted by the Japan Association of Municipal and Prefectural Colleges and Universities and the National Institution for Academic Degrees and University Evaluation, etc., information exchange with other universities will be promoted.</b>

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The University of Aizu

MID-TERM PLANS		⑱ANNUAL PLANS		⑳SELF EVALUA-TION	㉑ANNUAL PLANS
Item	II Measures that should be taken in order to achieve goals regarding improvement of business management and business effectiveness				
	4 Measures for achievement of goals regarding improvement of effectiveness and practicality of administrative work, etc.				
	(2) Specific measures regarding improvement of effectiveness and practicality of administrative work				
ア	The present academic affairs administration system shall be improved based on comprehensive review on user-friendliness and information security, etc.	ア	Deliberations will be made by the ISTC Steering Committee and a relevant working group towards starting of operation of the new administrative system in AY 2007.	B	ア In addition to ensuring stable operation of the new "Administrative Management System" which will go into operation in AY 2007, due consideration will be given to information security. Necessary preparations will also be made to the administration system, so that the system can respond to changes in curriculum, etc.
イ	In order to enhance security of information related to the administrative system, necessary schemes and funding mechanisms shall be established. In addition, system improvements shall be done for reduction of workloads and costs related to information security regarding the administrative system.	イ	Deliberations will be made by the ISTC Steering Committee and a relevant working group towards starting of operation of the new administrative system in AY 2007.	B	イ In addition to ensuring stable operation of the new "Administrative Management System" which will go into operation in AY 2007, due consideration will be given to information security. Necessary preparations will also be made to the administration system, so that the system can respond to changes in curriculum, etc.
ウ	Efficiency in office counter work will be increased and services provided for students will be improved.	ウ	ウ-1 Efficient operation systems for office counter work will be deliberated on from diversified standpoints for improvement of services offered to students. ウ-2 Constant efforts to raise awareness among administrative staff members will be made for improvement of services offered to students.	B	ウ ウ-1 Efficient operation systems for office counter work will be deliberated on from diversified standpoints for improvement of services offered to students. ウ-2 Constant efforts to raise awareness among administrative staff members will be made for improvement of services offered to students.
エ	For efficient and rationalized business operation, certain administrative work shall be integrated, and also the budget execution shall be expedited.	エ	エ-1 Procedures and flowcharts for business operations will be reviewed towards integration of administrative work. エ-2 Improvement of efficiency and practicality in business processing will be promoted in addition to expedited budget execution.	B	エ エ-1 Procedures and flowcharts for business operations will be reviewed towards integration of administrative work. エ-2 Well-planned and efficient use of budgets will be promoted through prompt allocation of budget for education and research, and proper operation of the order placement system by faculty members. In addition, review of administrative procedures will be considered for the purpose of increasing the transparency and competitiveness in bidding, etc.

オ	For efficient and rationalized business operation related to meetings and committees, the present meetings and committees shall be reorganized, abolished or merged.	オ	For efficient and practical business operation related to meetings and committees, the present meetings and committees will be reorganized, abolished or merged, so that the University can be operated by limited human resources.	B	オ	For efficient and practical business operation related to meetings and committees, the present meetings and committees will be reorganized, abolished or merged, so that the University can be operated by limited human resources.
カ	Possible outsourcing of business shall be actively worked on, taking into consideration a viewpoint of performance and cost.	カ	カ-1 Outsourcing of business items related to personnel, salary, welfare programs, etc. will be implemented. カ-2 Possible outsourcing of business will be considered and actively worked on hereafter.	B	カ	<b>カ-1 Outsourcing of business items related to university administration and management conducted by the Administrative Office will be promoted.</b> カ-2 Possible outsourcing of business will be considered and actively worked on hereafter.
キ	Shared use and electronic management of information shall be promoted, seeking upgrading of and efficiency in management operations.	キ	キ-1 Shared use and electronic management of information will be promoted, utilizing networks in an effort to expedite business processes. キ-2 Upgrading and promotion of efficiency in overall management operations will be promoted, by gradually transferring to a paperless work system.	B	キ	キ-1 Shared use and electronic management of information will be promoted, utilizing networks in an effort to expedite business processes. キ-2 Upgrading and promotion of efficiency in overall management operations will be promoted, by gradually transferring to a paperless work system.

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MID-TERM PLANS		⑱ANNUAL PLANS		⑳SELF EVALUA-TION	㉑ANNUAL PLANS
Item	III Measures that should be taken in order to achieve goals regarding improvement of financial affairs				
	1 Measures for achievement of goals regarding increasing self-income, for example, external research funds, etc.				
(1)	Planning of research programs by faculty members for applications to external funds shall be encouraged. An objective of having at least one application for public-invitation-based research funds, e.g. Grants-In-Aid for Scientific Research, made by each faculty member shall be established. (The University of Aizu)	(1)	(1-1)For acquisition of external funds from a broad range of fields, faculty members will be well-informed of various information and be given support when they make applications for research funds. (1-2)Faculty members will be encouraged to carry out proposals for and planning of research programs and to apply for research funds individually.	B	(1) (1-1)For acquisition of external funds from a broad range of fields, faculty members will be well-informed of various information and be given support when they make applications for research funds. (1-2)Faculty members will be encouraged to carry out proposals for and planning of research programs and to apply for research funds individually.
(2)	A system to support faculty members in making applications for research projects individually or in groups shall be improved, in order to increase acquisition of external funds.	(2)	(2-1)For acquisition of external funds from a broad range of fields, faculty members will be well-informed of various information and be given support when they make applications for research funds. (2-2)A system to support faculty members in making applications for individual and group research projects will be improved.	B	(2) (2-1)For acquisition of external funds from a broad range of fields, faculty members will be well-informed of various information and be given support when they make applications for research funds. (2-2)A system to support faculty members in making applications for individual and group research projects will be improved.
(3)	A 50% increase in the amount of acquired external research funds (public-invitation-based research funds, cooperative research funds, commissioned research funds, and grant donations,) within a planned period of time, shall be aimed at. (The University of Aizu)	(3)	(3-1)For acquisition of external funds from a broad range of fields, faculty members will be well-informed of various information and be given support when they make applications for research funds. (3-2)A 10% increase in the amount of acquired external research funds (public-invitation-based research funds, cooperative research funds, commissioned research funds, and grant donations, etc.) within this fiscal year, will be aimed at. (The University of Aizu)	B	(3) (3-1)For acquisition of external funds from a broad range of fields, faculty members will be well-informed of various information and be given support when they make applications for research funds. (3-2)A 10% increase in the amount of acquired external research funds (public-invitation-based research funds, cooperative research funds, commissioned research funds, and grant donations, etc.) within this fiscal year, will be aimed at. (The University of Aizu)
(4)	For the purpose of supporting acquisition of other strategic funds, portions of funds allocated for indirect overhead expenses from acquired external funds shall be used for concentrated basic research at the University, exploratory research by young faculty members, and creative research, etc.	(4)	Portions of funds allocated for indirect overhead expenses from acquired external funds will be used to establish intellectual property cycles through accumulation of research achievements as assets.	B	(4) Portions of funds allocated for indirect overhead expenses from acquired external funds will be used to establish intellectual property cycles through accumulation of research achievements as assets.

(5)	Cooperative research with private companies and research in high social needs shall be actively conducted in accordance with fair rules and contracts, so that the University can acquire external funds.	(5)	(5-1)The University-Business Innovation Center will take the initiative in promotion of effective research over a broad range of fields, which involves matching of the needs of companies and research seeds to be provided by the University. (5-2)Cooperative and commissioned research with private companies will be further promoted, so that the University can acquire external funds.	B	(5)	(5-1)The University-Business Innovation Center will take the initiative in promotion of effective research over a broad range of fields, which involves matching of the needs of companies and research seeds to be provided by the University. (5-2)Cooperative and commissioned research with private companies will be further promoted, so that the University can acquire external funds.
(6)	The strategy on intellectual property of the University shall be established, and income from patent rights acquired through research achievements of the University and incubation of venture business shall be aimed at. (The University of Aizu)	(6)	Based on the strategy of intellectual property, intellectual property cycles will be established, and enhancement of the economic level of local communities through incubation of venture business, etc. (The University of Aizu)	C	(6)	Based on the strategy of intellectual property, intellectual property cycles will be established, and enhancement of the economic level of local communities through incubation of venture business, etc. (The University of Aizu)
(7)	Increase in income from usage fees of facilities of the University shall be aimed at, from the standpoint of efficient use of property.	(7)	Increase in income by reassessment of lending standards and usage fees of facilities of the University will be aimed at. (The University of Aizu)	B	(7)	Increase in income by reassessment of lending standards and usage fees of facilities of the University will be aimed at. (The University of Aizu)
(8)	Income from charging for short-period technical seminars for mid-career professionals, etc. shall be discussed.	(8)	Holding of technical seminars for mid-career professionals will be discussed.	B	(8)	Holding of technical seminars for mid-career professionals, <b>such as ". NET Seminars,"</b> will be discussed.
(9)	Amounts for application fees and entrance examination fees, admission fees and tuition, etc. shall be appropriately determined, taking into account the role of the University as a public university corporation.	(9)	Amounts for application fees and entrance examination fees, admission fees and tuition, etc. will be held unchanged for FY 2006, from the standpoint of securing a large number of excellent students.	B	(9)	Amounts for application fees and entrance examination fees, admission fees and tuition, etc. <b>will remain unchanged for AY 2007, however, they will be examined, from diversified standpoints of the University as a whole, including increase in revenue and securing a large number of excellent students.</b>
(10)	A system for acceptance of donations from private companies and graduates, etc. shall be improved. Donations shall be collected on a continuing basis, and establishment of the University Foundation shall be discussed.	(10)	A system for acceptance of donations from private companies and graduates, etc. will be discussed.	C	(10)	A system for acceptance of donations from private companies and graduates, etc. will be discussed.

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MID-TERM PLANS		⑱ANNUAL PLANS		⑳SELF EVALUA-TION	㉑ANNUAL PLANS
Item	III Measures that should be taken in order to achieve goals regarding improvement of financial affairs				
	2 Measures for achievement of goals regarding economization of expenses				
(1)	In order to reduce administrative expenses, the existing organizations shall be reorganized or merged as necessary, based on the results of internal investigations and evaluations.	(1)	Deliberations will be made regarding management and administration systems, etc. of the existing organizations, based on the results of internal investigations and evaluations, and the evaluation results by evaluation organizations for accreditation of universities and the Fukushima Prefecture Public University Corporation Evaluation Committee.	B	(1) Deliberations will be made regarding management and administration systems, etc. of the existing organizations, based on the results of internal investigations and evaluations, and the evaluation results by evaluation organizations for accreditation of universities and the Fukushima Prefecture Public University Corporation Evaluation Committee.
(2)	Establishment of environmental standards for the University shall be considered, and economization in water and power consumption, reduction of waste, and recycling for energy-saving purposes shall be encouraged and put into practice.	(2)	(2-1) For the establishment of environmental standards for the University, collection of relevant information and deliberations will be made. (2-2) Economization in water and power consumption, reduction of waste, and recycling for energy-saving purposes will be encouraged and put into practice.	B	(2) <b>(2-1) Environmental standards for the University will be established.</b> <b>(2-2) Further efforts will be directed toward thorough implementation of energy-saving measures (reduction in power, gas, water and sewage consumption) and resource-saving measures (reduction of waste and carrying out of recycling.) In addition, investigation of the progress of measures and review for improvement will be carried out, and new approaches will be taken.</b>
(3)	In order to economize administrative expenses, reorganization/merger and abolition of meetings and committees shall be aimed at, and reduction/acceleration of paperwork as well as labor-saving measures shall be promoted.	(3)	In order to realize efficient administration of the University with limited human resources, reorganization/merger and abolition of meetings and committees will be aimed at.	B	(3) In order to realize efficient administration of the University with limited human resources, reorganization/merger and abolition of meetings and committees will be aimed at.

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The University of Aizu

MID-TERM PLANS		⑱ ANNUAL PLANS		⑳ SELF EVALUATION	㉑ ANNUAL PLANS
Item	III Measures that should be taken in order to achieve goals regarding improvement of financial affairs				
	3 Measures for achievement of goals regarding improvement of property management and administration				
(1)	Systems for effective and efficient facility management shall be improved through re-examination of organizations made as necessary.	(1)	Through promotion of cooperation among organizations, systems for effective and efficient facility management will be improved.	B	(1) Through <b>introduction of a reservation system for facilities use</b> and promotion of cooperation among organizations, systems for effective and efficient facility management will be improved. (The University of Aizu)
(2)	University facilities, e.g. the University Auditorium, lecture rooms and parking lots, shall be open to the public as long as use of these facilities does not interfere with education and research of the University, so that University property can be more effectively utilized. By widely publicizing the system for use of University facilities and expanding the range of organizations eligible to use them, the average number of cases of use of the University Auditorium by individuals or groups outside the University per year should be increased from 16 cases to 21 cases (an increase of 30%). The average number of cases of use of rooms in the Lecture Hall by individuals or groups outside the University per year should be increased from 16 cases to 19 cases (an increase of 20%).	(2)	By widely publicizing the system for use of University facilities, expansion of the range of organizations eligible to use facilities, etc. will be aimed at. (The University of Aizu)		(2) By widely publicizing the system for use of University facilities, <b>and by promptly responding to users, etc. through utilization of a reservation system for facilities use, increase in the number of users will be aimed at.</b> (The University of Aizu)
(3)	For more effective property utilization, maintenance and administration of University facilities shall be sufficiently financed with operational subsidies and carried out efficiently, based on long-term maintenance plans, etc.	(3)	Maintenance and administration of University facilities will be carried out efficiently by securing necessary budgets, based on long-term maintenance plans.	A	(3) <b>Based on the situations concerning natural deterioration of facilities and the results of inspections, etc., review of the long-term maintenance plans (annual plans and implementation details) will be carried out for promotion of systematic and efficient maintenance and administration of University facilities.</b>

(4)	A system for proper administration of intangible fixed assets including patents, software and financial assets shall be established.	(4)	Establishment of a system for proper administration of intangible fixed assets including patents, software and financial assets will be discussed.	B	(4)	Establishment of a system for proper administration of intangible fixed assets including patents, software and financial assets will be discussed. <b>Proper management of financial assets will be conducted based on the fund management policy.</b>
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MID-TERM PLANS		⑱ANNUAL PLANS		⑳SELF EVALUA-TION	㉑ANNUAL PLANS	
IV Measures that Should Be Taken to Achieve Goals Regarding Internal Investigations and Evaluations of Situations Concerning Education/Research and Organizations/Administration						
Item	1 Specific measures regarding implementation of internal investigations and evaluations					
(1)	Internal investigations and evaluations shall be conducted on a regular basis by the Internal Affairs Committee, and the results of the investigations and evaluations shall be disclosed within and outside the University.	(1)	(1-1)Internal investigations and evaluations regarding content of education and research will be conducted utilizing the Evaluation Office. (1-2)Internal Affairs Committee meetings will be held on a regular basis for deliberations on the results of investigations and evaluations, and the results will be disclosed within and outside the University.	B	(1)	Internal investigations and evaluations regarding content of education and research will be conducted <b>utilizing the respective evaluation organizations for the University or the Junior College Division. The results of investigations and evaluations will be disclosed within and outside the University, in order to give feedback to faculty members.</b>
(2)	The University will receive appropriate external audits by certified public accountants, etc. regarding financial situations and administration/operation of the University, and the results of external audits will be disclosed to the public.	(2)	The University will receive appropriate audits by accounting auditors and corporate auditors regarding financial situations and administration/operation of the University on a regular basis, and the results of audits will be disclosed to the public via the University website.	B	(2)	<b>The University will conduct internal audits to improve the internal check system.</b> The University will also receive appropriate audits by accounting auditors and corporate auditors on a regular basis, and the results of audits will be disclosed to the public via the University website.
(3)	Internal investigations and evaluations will be carried out effectively, taking into account consistency with external evaluations, etc., by organizations including institutes for university accreditation/evaluation and the Evaluation Committee for Public University Corporations.	(3)	Internal investigations and evaluations will be carried out effectively, reflecting the results of external evaluations by evaluation organizations for accreditation of universities and the Fukushima Prefecture Public University Corporation Evaluation Committee.	B	(3)	Internal investigations and evaluations will be carried out effectively, reflecting the results of external evaluations by evaluation organizations for accreditation of universities and the Fukushima Prefecture Public University Corporation Evaluation Committee.
(4)	An organization for evaluation of faculty members shall be established to conduct evaluations on a regular basis.	(4)	Deliberations will be made regarding the role of a faculty evaluation committee, and with establishment of an appropriate committee, a system for conducting evaluations on a regular basis will be prepared.	C	(4)	Deliberations will be made regarding the role of a faculty evaluation committee, and with establishment of an appropriate committee, a system for conducting evaluations on a regular basis will be prepared.
(5)	(1) Evaluation criteria shall be prepared using evaluation criteria employed by third-party evaluation organizations, etc. as reference.	(5)	Evaluation criteria will be prepared using evaluation criteria employed by third-party evaluation organizations, etc. as reference.	B	(5)	<b>Based on the evaluation policies employed by the Evaluation Committee for Public University Corporations and institutes for university accreditation/evaluation, as well as the annual evaluation results, consideration will be given to the perspective from which internal investigations and evaluations should be conducted.</b>

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IV Measures that Should Be Taken to Achieve Goals Regarding Internal Investigations and Evaluations of Situations Concerning Education/Research and Organizations/Administration					
Item	2 Specific measures regarding implementation of third-party evaluations				
(1)	The University receives mutual evaluations by the Japan University Accreditation Association or evaluations by the National Institution for Academic Degrees and University Evaluation regularly. (The University of Aizu)	(1)	The University will prepare for mutual evaluations by the Japan University Accreditation Association according to a set of plans. (The University of Aizu)		(1) <b>The University will prepare systematically for evaluations by the National Institution for Academic Degrees and University Evaluation (scheduled to be conducted in 2010.) (The University of Aizu)</b>
(3)	The results of third-party evaluations shall be disclosed to the public.	(3)	The results of third-party evaluations will be disclosed to the public via the University website.	B	(3) The results of third-party evaluations will be disclosed to the public via the University website.
				B	

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IV Measures that Should Be Taken to Achieve Goals Regarding Internal Investigations and Evaluations of Situations Concerning Education/Research and Organizations/Administration						
Item	3 Specific measures regarding utilization of evaluation results					
(1)	Evaluation data for individuals and departments/divisions regarding research and education will be standardized and stored in databases, and the results of evaluations will be reflected in administration of the University.	(1)	Deliberations will be made regarding standardization of evaluation data for individuals and departments/divisions regarding research and education, and storing of the data in databases.	C	(1)	<b>In parallel with operation of the "Achievement Database System" to be introduced in FY 2007,</b> deliberations will be made regarding standardization of evaluation data for individuals and departments/divisions regarding research and education, and storing of the data in databases, .
(2)	Deliberations regarding faculty training programs responding to the evaluation results will be made by the organization for faculty development (FD).	(2)	An organization for faculty development (FD) will be established for deliberations regarding faculty training programs necessary based on evaluation results.		(2)	An organization for faculty development (FD) will be established for deliberations regarding faculty training programs necessary based on evaluation results.
(3)	Results of third-party evaluations will be disclosed to the public via the Internet, and utilized in the process of internal investigations and evaluations to contribute to continued improvement of university administration. In addition, the results of improvement, etc. will also be disclosed to the public.	(3)	(3-1)Results of third-party evaluations will be disclosed to the public via the University website. (3-2)The evaluation results will be utilized in the process of internal investigations and evaluations, and results of improvement, etc. will also be disclosed to the public.	C	(3)	(3-1)Results of third-party evaluations will be disclosed to the public via the University website. (3-2)The evaluation results will be utilized in the process of internal investigations and evaluations, and results of improvement, etc. will also be disclosed to the public.
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V. Measures to Be Taken to Achieve Goals Regarding Provision of Information on Situations Concerning Education/Research and Organizations/Administration						
Item	1 Specific measures regarding further disclosure, provision and public relations regarding information for situations concerning education/research and organizations/administration					
(1)	By improving the content of the University website and holding the "Open Campus" programs, understandings of the University among general citizens as well as prospective students will be further promoted.	(1)	(1-1)A system for improvement of public relations activities, such as making/updating the University website and campus tours for visitors, will be developed. (1-2)The University website will be redesigned, taking the opportunity of the reorganization of the University into a public university corporation. (1-3)"Open Campus" programs will be held during the University Festival period. (The University of Aizu)		(1)	<b>(1-1)Proactive public relations activities will be carried out through the University website and campus tours for visitors. (1-2)More effective public relations activities will be implemented by promptly updating and further improving the University website. (1-3)"Open Campus" programs will be held during the University Festival period. (The University of Aizu) (1-4)The University will accept junior/senior high school students on educational trips to the University in order to inform them of the characteristics of the University, aiming at increasing the number of students who will apply for admission to the University as well as increasing publicity for the University. (The University of Aizu)</b>
(2)	Excellent educational and research activities and achievements of the University will be stored in databases. In addition, images and concepts regarding public relations (fundamental policies) of the University will be established through cooperation from local communities and the mass media, and strategic public relations will be aggressively carried out in and outside Japan.	(2)	(2-1)Through improvement of the University website and publications as well as utilization of mass media, public relations will be carried out proactively. (2-2)With exchange activities with universities, etc. abroad and via the University website, information regarding the University will be made available to the world proactively. (The University of Aizu)	A	(2)	(2-1)Through improvement of the University website and publications as well as utilization of mass media, public relations will be carried out proactively. (2-2)With exchange activities with universities, etc. abroad and via the University website, information regarding the University will be made available to the world proactively. (The University of Aizu)
(3)	Deliberations will be made regarding the method for promotion of effective construction of databases, from a viewpoint that educational and research activities of faculty members should be considered as assets of the University.	(3)	Deliberations will be made regarding the construction of databases pertaining to educational and research activities of faculty members.	B	(3)	<b>In parallel with operation of the "Achievement Database System" to be introduced in FY 2007,</b> deliberations will be made regarding the construction of databases pertaining to educational and research activities of faculty members.

(4)	Through periodic publication of “Technical Reports,” educational and research activities of the University and cultural resources within the University will be widely open to the public.	(4)	Through publication of “Technical Reports,” educational and research activities of the University will be disclosed to the public. (The University of Aizu)	B	(4)	Through publication of “Technical Reports,” educational and research activities of the University will be disclosed to the public. (The University of Aizu)
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Item	VI. Measures that Should Be Taken to Achieve Important Goals Regarding Other Business Operations					
	1 Specific measures to be taken to achieve goals regarding maintenance and utilization, etc. of facilities and equipment					
(1)	From the perspective of improvement of education and research functions looking toward the future and cooperation with local communities, fundamental policies regarding campus plans will be established and put into practice.	(1)	Assessment and survey of current situations regarding maintenance of the campus shall be conducted from various points of view.	C	(1)	Assessment and survey of current situations regarding maintenance of the campus shall be conducted from various points of view.
(2)	Creation of a model campus coexisting with nature in corporation with local communities, taking into account green preservation and existing natural environments will be carried out.	(2)	Based on the policies of the University of Aizu Nature-Friendly Maintenance Program Examination Committee, efforts will be directed toward green preservation in cooperation with community organizations and NPOs.	B	(2)	Based on the policies of the University of Aizu Nature-Friendly Maintenance Program Examination Committee, efforts will be directed toward green preservation in cooperation with community organizations, etc. <b>In addition, creation of a campus open to the region will be carried out through public relations activities regarding these efforts and outdoor facilities coexisting with nature, and through promotion of use of those facilities.</b>
(3)	For maintenance of facilities, effort will be directed towards handling of timely issues, such as reinforcement of earthquake resistance, and introduction of universal design*, etc.	(3)	Based on the content of surveys regarding universal design within the University, policies for facility maintenance will be formulated.	C	(3)	<b>Based on the results of surveys and future policies regarding universal design within the University, further efforts will be made to creation of facilities that are universally user-friendly.</b>
(4)	For replacement and repairs of equipment based on long-term maintenance plans, environmentally-friendly systems will be adopted, in terms of LCC (Life Cycle Cost)*, resource saving, energy conservation, and limited emissions of carbon dioxide.	(4)	Follow-ups based on long-term maintenance plans, and assessment of how much consideration has been given to reduction of environmental loads in terms of energy conservation, resource saving, and savings on utility charges during business operation will be done.	B	(4)	<b>Based on the results of energy conservation diagnoses and actual utilization of various facilities, efforts will be directed toward utilization of facilities and replacement of equipment, which will lead to reduction in LCC (Life Cycle Cost)*, resource saving, and energy conservation.</b>
(5)	Maintenance of facilities will be conducted in conjunction with operation/management of facilities with thorough understanding of the concept of facilities management, referring to methods adopted by private companies, etc.	(5)	Basic data will be assessed, and deliberations will be made toward implementation of facilities management (FM) methods.	B	(5)	<b>Toward implementation of facilities management (FM) methods, various investigations and review for improvement will be carried out, and new approaches will be taken, in terms of space, quality, and costs.</b>

(6)	Considerable effort will be directed towards introduction of new maintenance approaches, such as utilization of external funding including competitive funding and donations, etc., and introduction of ESCO (Energy Service Company)* and PFI (Private Finance Initiative.)*	(6)	Deliberations will be made towards fundamental surveys pertaining to subsidy programs, etc. for ESCO projects and selection of ESCO projects	B	(6) <b>Deliberations will be made as to whether or not ESCO projects should be introduced, and consideration will also be given to details of potential projects.</b>
(7)	In accordance with relevant laws, measures taken by the national government and the government of Fukushima Prefecture, etc., establishment of environmental criteria for the University will be discussed, and measures for economization in water and power consumption, recycling, reduction of waste, and energy saving, etc. will be promoted. In addition, the implementation results will be analyzed accurately and announced within the university.	(7)	A firm understanding of current situations and compilation of data toward formulation of environmental policies of the University will be conducted, and deliberations on the establishment of environmental criteria will be made.	B	(7) A firm understanding of current situations and compilation of data toward formulation of environmental policies of the University will be conducted, and deliberations on the establishment of environmental criteria will be made.
(8)	Deliberations will be made regarding measures for effective use of outdated computers.	(8)	Check of the number of computers currently in use, utilization studies, and hearing of opinions from faculty members will be conducted for the purpose of formulation of utilization policies.	B	(8) <b>In order to promote utilization of reusable computers, etc. within the University, information regarding those computers will be collected and provided from/to University personnel.</b>

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Item	VI. Measures that Should Be Taken to Achieve Important Goals Regarding Other Business Operations						
	2 Measures to Be Taken to Achieve Goals Regarding Healthcare and Safety Management						
(1)	Based on the content of relevant laws, etc., effort will be made towards promotion of comprehensive safety and health measures, and improvement of safety and health environments, through proper assignment of qualified health management staff, provision of thorough safety education for faculty and administrative personnel, and preparation of various manuals, etc.	(1)	(1-1)Based on the content of relevant laws, including the Industrial Safety and Health Law, qualified health management staff and health promoters will be properly assigned. (1-2)Provision of thorough safety education for faculty and administrative personnel will be aimed at, through appointment of a physician in charge of health management and activities of the Health Committee. (1-3)Efforts will be made towards promotion of comprehensive safety and health measures, and improvement of safety and health environments, through preparation of various manuals, etc.	B	(1)	(1-1)Based on the content of relevant laws, including the Industrial Safety and Health Law, qualified health management staff and health promoters will be properly assigned. (1-2)Provision of thorough safety education for faculty and administrative personnel will be aimed at, through appointment of a physician in charge of health management and activities of the Health Committee. (1-3)Efforts will be made towards promotion of comprehensive safety and health measures, and improvement of safety and health environments, through preparation of various manuals, etc.	
(2)	Efforts shall be made toward realization of periodic health checks for all students, faculty and administrative staff.	(2)	Efforts shall be made toward realization of periodic health checks for all students, faculty and administrative staff by raising their awareness of the importance of periodic health checks through activities of the Health Committee. (The University of Aizu)	B	(2)	Efforts shall be made toward realization of periodic health checks for all students, faculty and administrative staff by raising their awareness of the importance of periodic health checks through activities of the Health Committee. (The University of Aizu)	
(3)	Efforts shall be made so that health management for students, faculty and administrative personnel, from the standpoint of mental and physical health, will be improved without delay, by providing counseling through interviews with a counselor.	(3)	Efforts will be made so that the Student Counseling Room and the Medical Treatment Room will be made known and more accessible to students, faculty and administrative personnel.	B	(3)	Efforts will be made so that the Student Counseling Room and the Medical Treatment Room will be made known and more accessible to students, faculty and administrative personnel.	



(4)	As information security safeguards, the adequate number of specialists on security maintenance will continue to be assigned, in order to maintain the present systems for operation.	(4)	(4-1)The security system will be maintained by the Information Systems and Technology Center staff and commissioned operation management companies. (The University of Aizu) (4-2)Improvement of the qualifications and quality of staff members specializing in information processing will be aimed at, through participation in seminars on information security.	B	(4)	(4-1)The security system will be maintained by the Information Systems and Technology Center staff and commissioned operation management companies. (The University of Aizu) <b>(4-2)Research will be conducted in order to respond to expected technological and institutional changes regarding information security.</b> (4-3)Improvement of the qualifications and quality of staff members specializing in information processing will be aimed at, through participation in seminars on information security.
(5)	As provision of necessary crime prevention equipment, crime prevention and guard systems in and outside the buildings will be maintained.	(5)	Locations which may pose concerns of potential danger in situations such as natural disasters (snow disasters, typhoon, etc.) and crime (robbery, etc.) on campus will be re-examined, and deliberations on necessary countermeasures will be made again.	B	(5)	<b>Locations which may pose concerns regarding potential danger in situations such as natural disasters (snow disasters, typhoon, etc.) and crime (robbery, etc.) on campus, appropriate countermeasures will be taken as necessary. In addition, for prevention of disasters and crime, manuals regarding inspection and security patrol of various facilities and locations on campus will be improved, and map exercises, etc will be carried out.</b>
(6)	For the purpose of raising awareness of students, faculty and administrative personnel, etc. in regard to safety and disaster prevention, training programs regarding action plans in the event of disasters and disaster prevention drills shall be conducted based on University's disaster prevention measure manuals.	(6)	Easy-to-understand disaster prevention measure manuals and a digest version of guidelines using many illustrations and photos will be edited and issued.	C	(6)	<b>For promotion of improvement and enhancement of systems and functions in the event of disasters, disaster prevention measure manuals will be reviewed based on lessons learned from disasters in recent years and actual situations concerning handling of disasters/accidents on campus, and effective training and drills will be conducted.</b>
(7)	Proper repair and maintenance of facilities and equipment in terms of safety management will be carried out, so that these facilities and equipment can be used and operated correctly and appropriately in the event of a disaster.	(7)	After investigations of problems regarding maintenance and management of facilities and equipment based on long-term maintenance plans and current situations regarding the security system, repair policies will be decided.	B	(7)	<b>Based on the situation concerning natural deterioration of facilities, equipment, and security systems, as well as the inspection results, etc., long-term maintenance plans will be reviewed, and proper maintenance and management of facilities and equipment will be carried out.</b>
(8)	Efforts shall be made to maintain and improve buildings and facilities required for the University as a campus designated as an emergency evacuation area for local communities in the event of large-scale disasters, such as earthquakes.	(8)	After investigations regarding current situations as facilities for emergency evacuation in the event of disasters and insufficient facilities, etc., maintenance policies will be formulated.	B	(8)	<b>Proper maintenance and management of the University field and green zone on campus will be carried out, as an "emergency evacuation area" in Aizu-Wakamatsu city. Proper maintenance and management of facilities will also be carried out, so that fundamental functions and capabilities as buildings can be maintained, preparing for request from the city for an "emergency evacuation center (buildings)" in the future.</b>

(9)	On the occurrence of large-scale disasters, cooperation with the Prefectural Government, local municipal governments, the police and the fire authorities, etc. shall be promoted to facilitate their disaster-relief activities, through utilizing assets owned by the University, such as solidly structured buildings and telecommunication facilities, etc.	(9)	Resources that the University can offer will be examined, and consultations and arrangements with relevant organizations will be made.	B	(9) <b>Necessary examinations and preparations will be conducted regarding utilization of facilities on campus in the event of large-scale disasters, responding to consultations and requests from relevant organizations.</b>
(10)	Through opening of the University park, trails and other University facilities, the University shall keep close relations with local residents, the school for the handicapped and the local kindergarten towards improvement of cooperation between the said entities, in the event of disasters.	(10)	Networks with users will be constructed through public relation activities for promotion of use of campus facilities throughout the year. (The University of Aizu)	B	(10) <b>Through active publicity regarding activities for opening of the University facilities, use of campus facilities throughout the year, and efforts toward green preservation in cooperation with local communities, the University will build deeper cooperation with relevant parties.</b>

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Item	VII. Other Matters			
	1. Budget (including personnel expense estimates,) and plans pertaining to revenues and expenditures, and financial plans ※ Omitted	1. Budget (including personnel expense estimates,) and plans pertaining to revenues and expenditures, and financial plans ※ Omitted		1. Budget (including personnel expense estimates,) and plans pertaining to revenues and expenditures, and financial plans <b>※ As described on the attached documents.</b>
	2. Short-term loan limit (1) Limit: 800,000,000 yen (2) Assumed reasons for loans: It is assumed that the University may need to obtain loans in order to cover expenditures that are urgently required due to delay in receipt of operational subsidies or occurrence of accidents, etc.	2. Short-term loan limit (1) Limit: 800,000,000 yen (2) Assumed reasons for loans: It is assumed that the University may need to obtain loans in order to cover expenditures that are urgently required due to delay in receipt of operational subsidies or occurrence of accidents, etc.		2. Short-term loan limit (1) Limit: 800,000,000 yen (2) Assumed reasons for loans: It is assumed that the University may need to obtain loans in order to cover expenditures that are urgently required due to delay in receipt of operational subsidies or occurrence of accidents, etc.
	3. Plans to transfer valuable property or offer valuable property as collateral None.	3. Plans to transfer valuable property or offer valuable property as collateral None.		3. Plans to transfer valuable property or offer valuable property as collateral None.
	4. Use of surplus If there is surplus after the settlement of accounts, the surplus will be used for improvement in the quality of education and research, and improvement of organizational operation, facilities and equipment.	4. Use of surplus If there is surplus after the settlement of accounts, the surplus will be used for improvement in the quality of education and research, and improvement of organizational operation, facilities and equipment.		4. Use of surplus If there is surplus after the settlement of accounts, the surplus will be used for improvement in the quality of education and research, and improvement of organizational operation, facilities and equipment.
	5. Matters related to business operation provided for in Prefectural rulings (1) Plans regarding facilities and equipment Taking into account long-term maintenance plans, plans regarding facilities and equipment shall be decided in the budget-making process for each fiscal year.	5. Matters related to business operation provided for in Prefectural rulings (1) Plans regarding facilities and equipment Details Estimated • Caulking work for fixtures in the Research Quadrangles (University of Aizu) • Repair work for water pipes in the North Building (Junior College Division) cost (50 million yen) Financial source (Subsidy for operation)		5. Matters related to business operation provided for in Prefectural rulings (1) Plans regarding facilities and equipment Details Estimated • <b>Caulking repair work for fixtures, replacement of heat exchange machine plates (The University of Aizu)</b> • <b>Repair work for water pipes in the Gymnasium, replacement of outdoor lights (Junior College Division)</b> cost (50 million yen) Financial source (Subsidy for operation)

<p>(2) Plans regarding personnel affairs  (a) Selection and employment of internationally-recognized excellent scholars from within and outside Japan, through proactive recruiting activities based on the principle of open invitation  (b)Employment of individuals with specialized knowledge and skills as personnel of the Corporation</p>	<p>(2) Plans regarding personnel affairs  (a) Selection and employment of internationally-recognized excellent scholars from within and outside Japan, through proactive recruiting activities based on the principle of open invitation  (b)Employment of individuals with specialized knowledge and skills as personnel of the Corporation</p>		<p>(2) Plans regarding personnel affairs  (a) Selection and employment of internationally-recognized excellent scholars from within and outside Japan, through proactive recruiting activities based on the principle of open invitation  (b)Employment of individuals with specialized knowledge and skills as personnel of the Corporation</p>
<p>(3) Plans regarding use of reserve funds  None.</p>	<p>(3) Plans regarding use of reserve funds  None.</p>		<p>(3) Plans regarding use of reserve funds  None.</p>