

**Results of Evaluation of the Fiscal Year 2014
Business Achievements of the Public University Corporation,
the University of Aizu (Fiscal Year Evaluations)**

August, 2015

Fukushima Prefecture Public University Corporation Evaluation Office

Results of Evaluation of the Fiscal Year 2014 Business Achievements of the Public University Corporation, the University of Aizu (Fiscal Year Evaluations)

Part 1 “Overall Evaluation”

Since its 2006 incorporation, the Public University Corporation, the University of Aizu (“the Corporation”) is seen to be leveraging the strongpoints of incorporation in its operations, which have the following traits.

- Through the leadership and speedy decision-making by the Chairperson of the Board of Executives, the corporation has operated independently and autonomously, leveraging its freedoms in the facets of organization, human resources, and budget, etc.
 - The corporation operates with considerations of a wide range of opinions from individuals from outside the university and specialists, as well as the needs of regional society, etc.
- The self-evaluation of the corporation in regards to its business performance for FY2014, the third year of the second mid-term goal period, is as follows.

All Items (216 Items)

“A:Annual Plan Surpassed”	45 Items (20.8%)
“B:Annual Plan Achieved”	167Items (77.3%)
“C:Achievement Below Annual Plan”	4 Items (1.9%)
“D:Achievement Well Below Annual Plan”	0 Items (0.0%)

Amongst the effects of the Great East Japan Earthquake and the Tokyo Electric Power Company Fukushima Daiichi Nuclear Power Plant Accident, the Board of Executives, Management Council, Education and Research Council, and other internal organizations, as well as faculty and staff members worked to collaborate closely under the leadership of the Chairperson. At the same time, the entire corporation worked together to achieve mid-term goals through active efforts related to developing talent, research, regional contribution, and international exchange. We have high praise for the corporation having achieved results in these fields.

Further, in order to promote the support of post-Great East Japan Earthquake revitalization, the university began work on creating new industry and expanding employment in its own characteristic way. In this and other ways, its reputation was greatly increased.

Finally, while there were some items in which sufficient results were not achieved, we expect that faculty and staff will continue to work together to achieve the mid-term goals.

1 University of Aizu

The University of Aizu (UoA) is engaged in

- * The development of excellent researchers and engineers capable of succeeding at the domestic and international level in the computer science and engineering field.
- * Recruiting and support students
- * The planning of large projects and the execution of cooperative research in each cluster of the “Research Center for Advanced Information Science and Technology (CAIST)”
- * Being selected as a recipient of “Top Global University” project established by MEXT
- * The dispatch of faculty members and the holding of various open lectures in accordance with

high school-university partnership agreements

* The carrying out of “PC Koshien 2014,” which saw over 2,000 participants, record breaking number.

* Involvement in the promotion of research activities that contribute to revitalization through its competitive research funding

* Carried out collaboration and exchange activities, as well as collaborative projects with regional society, and the holding of lecture courses, etc. to develop IT talent

These efforts are worthy of praise.

Additionally, as a response to the Great East Japan Earthquake, etc., the university started the construction of Laboratory for leading-edge ICT in AIZU(LICTiA), which will become a core facility of the University of Aizu Revitalization Support Center, supported Fukushima Medical University in the system development regarding its prefectural citizen health survey, and engaged in research activities, etc. aimed at promoting renewable energy, creating new industry, and revitalizing local industry. These efforts are also worthy of praise.

2 UoA Junior College Division

The University of Aizu Junior College Division (JCD) is first and foremost engaged in leveraging its specialized fields (industry, management, design, information, environment, nutrition, food, health, welfare, childcare, etc.) in efforts to develop individuals with specialized knowledge who are capable of working closely with and contributing to the region.

It is also engaged in initiatives to secure quality students despite the advancing fall of birth rates and provide career support, as well as initiatives to carry out practical learning with student participation in planning and practical education, improvement of classes through the announcement of class evaluation results and notifications to faculty members. Further, the JCD was involved in promotion of regional revitalization projects through University-Business-Private Sector-Government collaboration and cooperation, led by the Center for Rejuvenation of Local Communities, as well as holding off-campus lectures.

These efforts are worth of praise.

It is worthy of praise that JCD, in the Social Welfare department’s education program, settled on a policy for the creation of courses to allow students to earn kindergarten teaching licenses in addition to nursery school teacher licenses.

Finally, as a response to the Great East Japan Earthquake, etc., the JCD carried out in-depth advice and response to students, development of individuals practically involved in solving the issues facing revitalization, as well as special exercises for these individuals, and actively supported the development of the individuals who will support the future of Okuma Town. These efforts are also worthy of praise.

Part 2 Evaluation By Item

1 Measures That Should Be Taken to Achieve Goals Related to Increasing the Quality of University Education and Research, Etc.

【Evaluation】 We recognize that “II: The Annual Plan Was Largely Carried Out.”

(1) Measures Taken to Achieve Education Goals

【Evaluation】 We recognize that “Ⅱ: The Annual Plan Was Largely Carried Out.”

[Initiatives that can be evaluated in FY2014 ○ (Or issues for consideration, etc. △)]
(UoA)

- The results of examinee questionnaires were studied and analyzed, and proactive promotional activities were carried out, including the creation of a more effective student recruitment plan, an update of the homepage, utilization of the campus guide, and visits to high schools inside/outside the prefecture. As a result, the competition rate was 4.5 for general admissions, which surpassed that of last year.
- In order to implement practical education through collaboration with business world, UoA invited three alumni from UoA-launched venture companies as lecturers for the course “Introduction to Computer Science and Engineering,” and nine UoA graduates working at graduate-founded ventures or in the real world were invited as lecturers for the course “Basic Knowledge Course on Starting Up Ventures” and provided lectures.
- UoA supported students to participate in various contests to promote software education. As a result, A student who took “Basic Knowledge Course on Starting Up Ventures” participated in the Campus Venture Grand Prix Tohoku Regionals and won the grand prize.
- In order to further increase the continuity between the undergraduate school and graduate school, ahead of the introduction of the quarter system to the undergraduate school, UoA decided to make every terms to be eight week long in the graduate school and made efforts to build systematic education program all through from undergraduate school to master course.
- In order to promote practical software specialist education that meets the needs of society, UoA engaged in proactive activities participating in inter-university projects such as en-PIT (a practical information education cooperation network that goes beyond field and regions), etc.
- In order to reduce student financial burden, UoA implemented annual tuition exemption. Further, tuition exemption measures for students who are victims of the Great East Japan Earthquake were implemented.
- Proactively UoA provided consultation regarding living issues for international students and regarding studying abroad for Japanese students, increasing the number of consultation to 65 cases in FY2014(50 in AY2013). The number of checkouts of Japanese language learning materials for international students also increased to 65 in FY2013 (from 60 in FY2013).
- Utilizing Fukushima Prefecture’s programs, more than 17 exchange events with the people of Nakagoya settlement in Mnamiaizu were held. UoA contributed to international exchange in the local community as well as local promotion by participation of its students including international students in different events.
- Based on the latest IT trends, UoA installed an advanced computer system in Computer Exercise Rooms 5 and 6, and iLabs 1 and 2. Further, UoA proceeded network system replacement work.
- △ Although UoA worked hard to disseminate information on the Integrated Five-Year

Undergraduate/Graduate Program and the payment-type scholarship for the program in order to increase number of the undergraduate students who proceed to its graduate school, the rate of students who proceed to the graduate school ended at 20.8% and did not reach 40%, the targeted rate. We expect further efforts aiming to achieve the target.

(JCD)

- In order to increase the number of applicants, JCD held three Open Campuses newly adding one. Also, Efforts were made to enhance the PR activities by creating a LINE account in addition to newspaper, radio, and other mediums.
- JCD made efforts to improve admission measures revising the recommendation-based admission in terms of the point allocation. JCD also added two schools to the Economics Information Course special recommendation category (designated schools).
- In regard to qualification to take the Nutritionist License, NR / Supplement Advisor, and Food Specialist certification examinations, 100% of students who wished to qualify passed said exams as a result of test preparation seminars during the "Food and Nutrition Exercises (Applied) " course, etc.
- JCD revised curriculums. In the Social Welfare department's education program, a policy for the creation of courses to allow students to earn kindergarten teaching licenses in addition to nursery school teacher licenses was settled. In the Industrial Informatics department, a decision was made to start the Advertising Strategy (common course) course in AY2015.
- In the Social Welfare department, 100% of the students desiring nursery school teacher licenses acquired them. In addition, regarding Social Welfare Worker licenses, JCD's pass rate for FY2014 was the highest of all junior colleges and technical schools in the country.
- In order to assure the smooth operation of the campus LAN, JCD started a network operation status monitoring service, creating a system to prevent problems before they occur.

(Shared)

- Both the UoA and JCD provided various support for students regarding job search activities. As a result, the UoA (Graduate School) job placement target for those looking for jobs was achieved. Although the UoA (Undergraduate School) and JCD narrowly failed to achieve target goals, the numbers improved compared to those of last year.

UoA (Graduate School) Performance	
100.0% (Target: 100%, Previous FY Performance	100.0%)
UoA (Undergraduate School) Performance	
95.7% (Target: 100%, Previous FY Performance	93.8%)
JCD Performance	
99.2% (Target: 100%, Previous FY Performance	98.6%)

(2) Measures Taken to Achieve Research Goals

【Evaluation】 We recognize that “Ⅱ: The Annual Plan Was Largely Carried Out.”

[Initiatives that can be evaluated in FY2014 ○ (Or issues for consideration, etc. △)]
(UoA)

- ARC-Space started the operation of GIS platform service for the lunar explorer. Further, the collaborative research and development activities with JAXA regarding “Hayabusa 2” were conducted.
- ARC-Environment conducted a research on insolation calculation by using CreSS, prediction of renewable energy (wind and solar energy), forecast with high-resolution of the Indian monsoon season, etc.
- ARC-Medical carried out collaborative research on cellular dynamics, etc. with Fukushima Medical University. Further, collaborative researches with institutes in and out of Japan such as the Institute of Medical Science of The University of Tokyo, Teikyo University, etc., were conducted.
- Organized the UoA New Technology Seminar in Fukushima in collaboration with the partner financial organizations and taking into account the commercial viability, UoA faculty members gave explanations on their technological seeds to companies in Fukushima, etc., for which patent applications have been filed.
Also, efforts were made to introduce aiming at utilization of technologies with UoA’s patents by publication of the “AY 2014 the University of Aizu Collection of Research Seeds” and disseminating information in the Website, etc.
- UoA examined the establishment and discontinuation of clusters to reflect social needs, including the establishment of a new cluster regarding robotics, information and engineering.

(JCD)

- In order to precisely understand needs of the local communities and to flexibly respond to them, the method of operation of the Center for Rejuvenation of Local Communities was reviewed and members of the Steering/Promotion Committee for the Center for Rejuvenation of Local Communities exchanged opinions on issues of the local communities.
- 15 research project proposals were accepted for the internal competitive research funding and variety of research projects conducted by faculty members were assisted, research and study for reconstruction plans, research to support children’s dietary habits, supervision implementation plans in the prefecture, for example.

(3) Measures Taken to Achieve Regional Contribution Goals

【Evaluation】 We recognize that “Ⅱ: The Annual Plan Was Largely Carried Out.”

[Initiatives that can be evaluated in FY2014 ○ (Or issues for consideration, etc. △)]
(UoA)

- Besides holding off-campus lectures at a total of 26 senior high schools in Fukushima, faculty were dispatched to Aizu SHS, Aizu Gakuho SHS, Iwaki SHS, Yonezawa Kojokan SHS as part of support of designated Super Science High Schools.
- Regarding the 12th PC Koshien, more efforts than ever before were made for the

advertisement and, as a result, over 2000 entries (235 more than last year) were recorded for the first time. Also UoA utilized its distinctive characteristics to disseminate information technology and to heighten the profile of the contest by offering programming classes in preparation for the PC Koshien and seminars for teachers of information classes at high schools in Fukushima.

- As a part of the university-industry innovation promotion project, UoA conducted projects below.
 - “Project for Development of Information Security Experts” (29 participants)
Aimed at learning practical measures of cyberattack and defense
 - “Project for Development of Analytics Experts” (54 participants)
Aimed to nurture big data analytics experts that has been seriously short of all around the country.
- Aizu Open Innovation (AOI) Conference held 121 sessions in FY 2014, promoted efforts in cooperation with UoA student-launched ventures.

(JCD)

- JCD opened its library and athletic field to the public: 333 library users, 10,950 users of the athletic field from 454 groups. Also JCD supported the education of Okuma Junior High School by opening the gym and athletic field for their PE classes and club activities, and by issuing library cards to all students.
- JCD held a special lecture and six open lectures (339 participants). It also held total of 133 sessions of 89 lectures in 13 fields including earthquake disaster related lectures(7,737 participants).
- Actively engaged in collaborative projects with local organizations such as 1) the Enjoy Fukushima’s Delicious Food and Stay in Good Shape Project (Fukushima Prefecture Social Health and Welfare Department), 2) the Promotion of Local Produce Use for School Lunches Project (Aizu Wakamatsu City National Pension Division and Health Promotion Division), 3) the Aizu downtown art project “Aizu lacquer ware festival 2014” exhibition (Aizu Wakamatsu City Cultural Affairs Department) , etc.

(4) Measures Taken to Achieve International Exchange Goals

【Evaluation】 We recognize that “Ⅱ：The Annual Plan Was Largely Carried Out.”

[Initiatives that can be evaluated in FY2014 ○ (Or issues for consideration, etc. △)]

(UoA)

- Proactively worked on the international exchange project “Global Education Promotion Program” hosted by Fukushima prefecture and Academic Consortium Fukushima (ACF). Specifically, the University, as a chief member of the consortium, organized a panel discussion on global talent.
- Launched new intensive English course “Global Experience Gateway” and created an environment which supports students academically and financially. The University also started to prepare for the establishment of overseas bases to support academic performance and internships of students studying abroad.
- Accepted a total of 29 new international students. Further, 40 college students

from 10 countries in ASEAN and 60 college and high school students from India and Malaysia came to the University. Through the exchange activities with more international students than usual, UoA publicized information on current situation and attractions of Fukushima prefecture.

(JDC)

- Exchanges via Skype with the students of Thai-Nichi Institute of Technology in Thailand was held. Also, JCD accepted two Brazilian students (technical fields) to the Design Information Course of the Department of Industrial Information Sciences through FY 2014 Fukushima Prefectural Funding Project for International Students from Latin America.

2 Measures That Should Be Taken to Achieve Revitalization Support Goals Following the Great East Japan Earthquake, Etc.

【Evaluation】 We recognize that “Ⅱ: The Annual Plan Was Largely Carried Out.”

(1) Measures Taken To Achieve Revitalization Support Goals

【Evaluation】 We recognize that “Ⅱ: The Annual Plan Was Largely Carried Out.”

[Initiatives that can be evaluated in FY2014 ○ (Or issues for consideration, etc. △)]

(UoA)

- Getting national and prefectural government subsidy funding, UoA launched the construction of “Laboratory for Leading-edge ICT in Aizu”, which will be the core facility of the University of Aizu Revitalization Center, and worked hard aiming at the completion of the facility in FY2015.
- The University of Aizu Revitalization Center conducted leading-edge researches such as “Energy Management system”, “Smart super market” in collaboration with ICT companies in and out of the prefecture and local venture companies, in order to contribute to promotion of Fukushima prefecture through promotion of industry and creation of employment making use of ICT.

(JCD)

- As revitalization support projects, JCD provided leaning support by its students twice a week in the meeting house of temporary houses of Okuma-machi. Further, JCD opened “Kids’ College” and provided events for families who had been evacuated in Aizu area.

(2) Measures Taken to Achieve IT-Utilization Goals Regarding Revitalization Support

【Evaluation】 We recognize that “Ⅱ: The Annual Plan Was Largely Carried Out.”

[Initiatives that can be evaluated in FY2014 ○ (Or issues for consideration, etc. △)]

(UoA)

- In the framework of “Industry-University Innovation Promotion Project”, subsidized by METI, researches such as M2M network, big data analysis, information security, energy management systems were conducted in collaboration with industry. Further, continuously set the “Revitalization Category” and relevant proposals were invited for the category in the “FY 2014 Competitive Research Funds” of the internal research funds to raise awareness about the post-disaster revitalization

among internal researchers.

(3) Measures Taken To Achieve Revitalization Support Collaboration and Cooperation Goals

【Evaluation】 We recognize that “Ⅱ: The Annual Plan Was Largely Carried Out.”

[Initiatives that can be evaluated in FY2014 ○ (Or issues for consideration, etc. △)]

(UoA)

- The University participated in the “Special Committee for the Prefectural Citizens’ Health Survey Database” organized by Fukushima Medical University for the system development and measures for crisis management of information security, etc. in order to securely manage the data collected in the prefectural citizens’ health management survey and worked in collaboration.
- The University signed up an agreement regarding collaboration with AIST and decided to promote collaborative researches regarding renewable energy.

(JCD)

- Making use of the internal competitive research funds (revitalization category), JCD promoted research projects on revitalization-related themes in cooperation and collaboration with municipalities and other research institutions. JCD also worked together with the UoA to support the education of Okuma Town Elementary/Junior High School students, based on an agreement with the Okuma Town Board of Education.

3 Measures That Should Be Taken to Achieve Goals Related To Improving and Increasing the Efficiency of Management Operation

【Evaluation】 We recognize that “Ⅱ: The Annual Plan Was Largely Carried Out.”

(1) Measures Taken To Achieve Goals Related to Improving and Increasing the Efficiency of Business Operations

【Evaluation】 We recognize that “Ⅱ: The Annual Plan Was Largely Carried Out.”

[Initiatives that can be evaluated in FY2014 ○ (Or issues for consideration, etc. △)]

(UoA)

- UoA employed five Specific-Project Support staff members with specialized knowledge and experience in order to promote operation of the Revitalization Center and top global university project, etc.
- To improve staff members’ English abilities, English classes were offered and 33 staff members attended the classes for one hour a week from December, 2014 to March, 2015.

(JCD)

- Using email for deliberation and promoting paperless operation of committees including JCD Faculty Assembly, JCD streamlined office work by deliberating the issues of discussion for the committees beforehand in subcommittee meetings.
- JCD started the efficient methods for storing internal digital information and stored information on faculty members for FY 2012 and 2013.

(2) Measures Taken To Achieve Goals Relating to Financial Affairs

【Evaluation】 We recognize that “Ⅱ： The Annual Plan Was Largely Carried Out.”

[Initiatives that can be evaluated in FY2014 ○ (Or issues for consideration, etc. △)]
(UoA)

- By notifying people of the facility rental system on the website, UoA tried to increase the use of the facilities.
Income for FY2014: 3,988,000 yen (Estimated) ※Income for FY2013: 3,997,000 yen
(A 45% increase of the average annual income during the 1st mid-term plan period of 2,742,602 yen)
- UoA participated in the “Light Down Campaign” and “Fukushima Protocol” project, etc. to raise awareness about saving energy and resources. By reducing the level of electricity use through adhering to the AC/heater temperature settings and the use of partial indoor lighting, shortening operation hours of the elevators and air-conditioners, UoA succeeded in saving electricity by 26.9 % compared to FY 2010, and by 7.6 % compared to FY 2013.

(JCD)

- JCD created a FY2014 Power-Saving Action Plan, and set a power reduction goal for July to September of 1% compared to FY2013 and resulted in a 5.3% reduction, far surpassing goals. Further, they worked to reduce CO2 emissions by 1% compared to FY2013 for July to October, and far surpassed that goal with a result of a 7.4% reduction.

(3) Measures Taken To Achieve Goals Related to Self-Inspection/Evaluation and the Provision of Information

【Evaluation】 We recognize that “Ⅱ： The Annual Plan Was Largely Carried Out.”

[Initiatives that can be evaluated in FY2014 ○ (Or issues for consideration, etc. △)]
(UoA)

- UoA publicized the construction and operation of the UoA Academic Repository within campus and started its operation from July 2014. They compiled doctoral dissertation data and Annual Research Report of the CCRS, and then transmitted them to outside of campus by Repository system.

(4) Measures Taken To Achieve Other Business Operation Goals

【Evaluation】 We recognize that “Ⅱ： The Annual Plan Was Largely Carried Out.”

[Initiatives that can be evaluated in FY2013 ○ (Or issues for consideration, etc. △)]
(UoA)

- UoA announced the content of the University’s “Code of Conduct” to newly-hired faculty and administrative staff by distributing copies. UoA also sent notices regarding the prevention of fraud and misconduct whenever such incidents occur at the prefecture and other organization.
- Taking into consideration the results of regular inspections and inspections required by Article 12 of the Japanese Building Standards Act, UoA reviewed the long-term maintenance plan (the annual plan and implementation content) and promoted repair and maintenance of the aging facilities.

- Regarding the "Leading-edge ICT Lab (LICTiA)", an ambient air cooling function will be introduced, taking advantage of the Aizu region's cold weather. This is in order to reduce energy consumption of the data center space in particular, which is expected to use an especially large amount of electricity.
- UoA checked the condition of "evacuation sites (athletic field and gymnasium)" and "heliport (athletic field)" at the University as needed in order to maintain and manage so that they can be provided anytime.
- Taking the latest trends of information technologies into account, UoA conducted investigations and discussion on the ideal shape of the IT environment, which is backbone of the University operation. They systematically promoted replacement of the computer network systems (scheduled for April 2015) and updating of software, which are a must for construction of the IT environment.
- Holding regular meetings with the campus network system contractor and the computing system installation vendor, UoA paid attention to the latest security measures and notified users of important information. In this way, they made efforts to maintain system ability and safety, and maintained a high level of availability.

(JCD)

- JCD decided not to use the USB memory sticks while inputting the entrance examination data. As a countermeasure to prevent the loss or leakage of information, JCD prepared storage that can only be accessed from the computer processing room.
- Regarding the servers, closely cooperated with the system supplier in order to achieve stable operation. Also, regular updates for computer exercise room PCs and staff member PCs were conducted in order to prevent system troubles.

2 Evaluation by Item Summary Table

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu								Evaluation by the Evaluation Committee			
		Achievement of the Plans for AY2013								By item	Special notes concerning evaluation		
Chapter1	Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	A	33	B	95	C	1	D	0	II	/		
		A	18	B	67	C	0	D	0				
		(The University) Most of measures were implemented as planned, and certain results were achieved.											
		A	15	B	28	C	1	D	0				
1	Measures for Achievement of Goals regarding Education	A	16	B	61	C	1	D	0	II	/		
		A	8	B	40	C	0	D	0				
		(The University) Most of measures were implemented as planned, and certain results were achieved.											
		A	8	B	21	C	1	D	0				
(1)	Measures for achievement of goals regarding admission and entrance examination systems	A	2	B	5	C	0	D	0	II	(UoA) Studying and analyzing the results of questionnaire surveys given to entrance exam takers, created a more effective student recruiting publicity plan. As a result, the competition rate for general admissions was 4.5:1, which surpassed that of FY2013. This is worthy of praise. (JCD) Newly held Open campus in June in addition to August and October that were held every year. Also, opened Line account. 109 visits to high schools outside Fukushima prefecture were carried out by faculty. These effort to get ensure applicants are worthy of praise.		
		A	0	B	4	C	0	D	0				
		(The University) Measures were implemented as planned; As a result of creation of a more effective student recruitment plan and proactive promotional activities, the competition rate for general admissions surpassed that of FY2013.											
		A	2	B	1	C	0	D	0				
		(The Junior College Division) Measures were implemented as planned; Efforts were made to improve the publicity by opening of a LINE account and utilizing newspaper, radio, and other mediums.											

2 Evaluation by Item Summary Table

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu								Evaluation by the Evaluation Committee	
		Achievement of the Plans for AY2013								By item	Special notes concerning evaluation
(2)	Measures for achievement of goals regarding content and achievements of education	A	5	B	28	C	1	D	0	(UoA) In order to further increase the continuity between the undergraduate school and graduate school, ahead of the introduction of the quarter system to the undergraduate school, decided to make every term to be eight weeks long in the graduate school. This is worthy of praise. II (JCD) In regards to qualification to take the Nutritionist License, NR / Supplement Advisor, and Food Specialist certification examinations, 100% of students who wished to qualify passed said exams. Regarding Social Welfare Worker licenses, our pass rate for FY2014 was the highest of all junior colleges and technical schools in the country. This is worthy of praise.	
		A	3	B	20	C	0	D	0		
		(The University) Measures were implemented as planned; The education, which once was provided to short-term study abroad students, was provided as a course that aimed to improve students' English abilities, multicultural adaptability and ability to handle diversity, etc. by conducting evaluation timely. Continuously implemented "SCCPs" and by providing students with chances to experience high-level research fields from their first year, we aimed to improve their ability to set their own research themes. Further, 10 "Factories for Experiencing Starting Up Ventures" were offered, aiming to develop students with real-world proposal skills, practical skills, as well as rich imaginations and entrepreneurial spirit, while also developing their ability to scientifically solve everyday problems.									
		A	2	B	8	C	1	D	0		
(3)	Measures for achievement of goals regarding systems/organizations for conducting education	(The Junior College Division) Although there was a non-achieved item, most of measures were implemented as planned; In the Social Welfare department's education program, settled on a policy for the creation of courses to allow students to earn kindergarten teaching licenses in addition to nursery school teacher licenses. Regarding Social Welfare Worker licenses, our pass rate for FY2014 was the highest of all junior colleges and technical schools in the country.									
		A	2	B	8	C	0	D	0		
		A	1	B	4	C	0	D	0		
		(The University) Measures were implemented as planned; Faculty members were recruited to fill out vacant positions based on our international open application policy.									
(The Junior College Division) Measures were implemented as planned; Each faculty member used the results of "student class evaluations" and "student College evaluations," etc. as well as FD activities to improve the contents of classes, teaching methods, evaluation standards, and learning achievement goals, etc. used in their classes in aims of improving the quality of education.									II (JCD) In order to assure the smooth operation of the campus LAN, started a network operation status monitoring service, creating a system to prevent problems before they occur. This is worthy of praise.		

2 Evaluation by Item Summary Table

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee	
		Achievement of the Plans for AY2013							By item	Special notes concerning evaluation
(4)	Measures for achievement of goals regarding student support	A	7	B	20	C	0	D	0	II (UoA) In order to reduce financial burden of students, including ones who were victims of the Great East Japan Earthquake, implemented annual tuition exemption. UoA provided more consultations for international students, regarding living issues, and for Japanese students, regarding study abroad, than last fiscal year. (65 cases in FY2014, 50 in AY2013) This is worthy of praise. (JCD) Career Support Center and Career Counselors, etc. developed new potential job placements. JCD carried out information exchanges and visits to businesses, Hello Work, Fukushima Employment Support Center, etc. Further, JCD conducted a survey of companies that hired graduates to gather information. This is worthy of praise.
		A	4	B	12	C	0	D	0	
		(The University) Measures were implemented as planned; Learning support using TA/SA in the Office for Learning Support, Tuition exemption to reduce student financial burden, lecture of career design and consultation in the office for employment support were implemented.								
		A	3	B	8	C	0	D	0	
2	Measures to be Taken to Achieve Goals regarding Research	A	6	B	19	C	0	D	0	II
		A	3	B	16	C	0	D	0	
		(The University) Most of measures were implemented as planned, and certain results were achieved.								
		A	3	B	3	C	0	D	0	
(1)	Measures for achievement of goals regarding research standards and results	A	3	B	14	C	0	D	0	II (UoA) Conducted leading-edge researches in collaboration with different research institutions in and out of Japan such as participation in "Hayabusa 2" project which launched in last December, forecast of Indian monsoon season with high-resolution, collaborative research with Fukushima Medical University and the Institute of Medical Science of The University of Tokyo, etc. This is worthy of praise. (JCD) Compiled research results in the form of "Research Proceedings" and "Collection of Research Seeds," and posted them on the College's website. JCD conducted various programs in collaboration with industry and local society, striving to rejuvenate local regions and communities. This is worthy of praise.
		A	3	B	12	C	0	D	0	
		(The University) Goals were achieved, and some of them exceeded the plan; Researches in Three divisions, Strategic researches and Researches in CAIST were implemented. International conferences were held.								
		A	0	B	2	C	0	D	0	
		(The Junior College Division) Measures were implemented as planned; Commissioned research projects were implemented at the Center for Rejuvenation of Local Communities. Graduation Research was utilized and research results were published in the "Research Proceedings."								

2 Evaluation by Item Summary Table

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee		
		Achievement of the Plans for AY2013							By item	Special notes concerning evaluation	
(2)	Measures for achievement of goals regarding improvement of systems, etc. for promotion of research	A	3	B	5	C	0	D	0	II	(UoA) With UBIC playing a central role, UoA worked on matching activities between our research seeds and companies' needs. UoA examined and determined the establishment and discontinuation of clusters to reflect social needs, including the establishment of a new cluster regarding robotics, information and engineering. This is worthy of praise. (JCD) Conducted learning support and "Kids college" as revitalization support project by operating research system flexibly. This is worthy of praise.
		A	0	B	4	C	0	D	0		
		(The University) Measures were implemented as planned; Operation of CAIST and collaborative researches, efforts to acquire external funds through joint/commissioned research projects were implemented.									
		A	3	B	1	C	0	D	0		
3	Measures to be Taken to Achieve Goals regarding Contribution to Local Communities	A	6	B	14	C	0	D	0	II	
		A	3	B	10	C	0	D	0		
		(The University) Measures were implemented, and certain results were achieved.									
		A	3	B	4	C	0	D	0		
(1)	Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.	A	6	B	11	C	0	D	0	II	(UoA) Worked hard to contribute to local society by providing off-campus lectures for high schools in and out of Fukushima prefecture, accepting students as special audit students from Aizu-Gakuho high school based on the cooperation agreement. This is worthy of praise. (JCD) Through the JCD's student-participatory and hands-on education and various projects, JCD strengthened wide-ranging collaborative activities with local regions, taking advantage of each Department's features. For example, students made proposals in design competitions at the request of companies, worked on product development in seminars, developed menus, took part in recipe contests, and joined NPO activities as volunteers. This is worthy of praise.
		A	3	B	8	C	0	D	0		
		(The University) Goals were achieved, and some of them far exceeded the plan; Based on the "University of Aizu Regional Contribution Policy", UoA conducted 1) off-campus lectures for high schools nationwide, 2) public lectures, and projects in accordance with the high school-university collaboration agreement.									
		A	3	B	3	C	0	D	0		
		A	0	B	3	C	0	D	0	(UoA) With Aizu Open Innovation (AOI) Conference which to create innovative technologies and business models through active and creative discussions, UoA promoted collaboration with university-led venture businesses. This is worthy of praise.	
		A	0	B	2	C	0	D	0		
		(The University) Most of measures were implemented as planned; Publishing of Research Seeds, matching of Research Seeds and need from industry, Publication of the "Collection of Research Seeds," hosting of the "AOI conference", etc.									

2 Evaluation by Item Summary Table

Evaluation Items			Self-Evaluation by the Public University Corporation, the University of Aizu						Evaluation by the Evaluation Committee		
			Achievement of the Plans for AY2013						By item	Special notes concerning evaluation	
			A	0	B	1	C	0	D	0	
(2)	Specific measures regarding promotion of regional industry	(The Junior College Division)	Goals were achieved and some items exceeded the plan; Under the initiation of the Center for Rejuvenation, collaborative project, revitalization project, commissioned research, etc. were implemented.						II	(JCD) Made efforts in promotion and development of local industry by working on regional collaboration projects such as 1) the Enjoy Fukushima's Delicious Food and Stay in Good Shape Project, 2) the Promotion of Local Produce Use for School Lunch Project, 3) the Aizu downtown art project "Aizu lacquer ware festival 2014" exhibition, 4) the regional welfare planning survey project, and 5) the Green Tourism Project. This is worthy of praise.	
4	Measures for Achievement of Goals regarding International Exchange	A	5	B	1	C	0	D	0	II	
		A	4	B	1	C	0	D	0		
		(The University)	Results were achieved and they exceeded the plan.								
		A	1	B	0	C	0	D	0		
(1)	Measures for achievement of goals regarding promotion of international exchange	(The Junior College Division)	Measures were implemented as planned.						II	(UoA) The new intensive English course "Global Experience Gateway" was launched and created an environment that encourage students to study abroad by awarding credits to short-term study abroad programs and courses before and after the programs. This is worthy of praise. (JCD) Worked on international exchange such as exchanges via Skype with the students of Thai-Nichi Institute of Technology in Thailand, cooperation in "The Young Americans in Okuma Junior High School", acceptance of 2 Brazilian students. This is worthy of praise.	
		A	5	B	1	C	0	D			0
		A	4	B	1	C	0	D			0
		(The University)	Results were achieved and they exceeded the plan; Signed international collaboration agreements, exchanged students under credit transfer system, etc. Selected for the FY 2014 Top "Global University Project" type B.								
		A	1	B	0	C	0	D			0
		(The Junior College Division)	Exchanges via Skype with the students of Thai-Nichi Institute of Technology in Thailand was held. Cooperated exchanges between students from the Fukushima Ambassadors Program IV at Fukushima University and UoA students, Christmas party with UoA international and Japanese students, and "The Young Americans in Okuma Junior High School" . . . And further, accepted two Brazilian students (technical fields) to the Design Information Course of the Department of Industrial Information Sciences through FY 2014 Fukushima Prefectural Funding Project for International Students from Latin America.								
Chapter 2	Measures to be Taken to Achieve Goals regarding Provision of Support to Reconstruction from the Great East Japan Earthquake	A	1	B	10	C	0	D	0	II	
		A	1	B	7	C	0	D	0		
		(The University)	Measures were implemented as planned, and certain results were achieved.								
		A	0	B	3	C	0	D	0		
		(The Junior College Division)	Measures were implemented as planned, and certain results were achieved.								

2 Evaluation by Item Summary Table

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee			
		Achievement of the Plans for AY2013							By item	Special notes concerning evaluation		
1	Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake	A	1	B	5	C	0	D	0	II	/	
		A	1	B	3	C	0	D	0			
		(The University) Measures were implemented as planned, and certain results were achieved.										
		A	0	B	2	C	0	D	0			
(1)	Specific measures for nurturing of IT human resources, etc.	A	1	B	3	C	0	D	0	II	(UoA) UoA worked on nurture of IT talents by beginning 4 seminars such as "IoT (Internet of Things) Human Resources Development", "Multiplatform Application Development", etc., on "ICT Human Resource Development Program". This is worthy of praise. (JCD) Made efforts to nurture specialists who can solve issues associated with revitalization through "Graduation Research Seminars" and "Regional Project Workshops". This is worthy of praise.	
		A	1	B	2	C	0	D	0			
		(The University) Some measures exceeded the initial plan: "ICT Human Resource Development Program" by Aizu SLF Conference, "University of Aizu Entrepreneur Development Program" (Open App Lab), etc. were held.										
		A	0	B	1	C	0	D	0			
(2)	Approaches for creation of new industry	A	0	B	2	C	0	D	0	II	(UoA) The University of Aizu Revitalization Center worked on leading-edge research such as "Energy Management System" and "Smart Supermarket" in collaboration with ICT-related companies nationwide and local ventures in order to contribute to post-earthquake revitalization of Fukushima Prefecture through promotion of industry and creation of employment utilizing ICT. The construction of "Laboratory for leading-edge ICT" started (JCD) As revitalization support projects, JCD provided supports such as learning support by student volunteers, opening of "Kids' College", making good use of each course's characteristics. This is worthy of praise.	
		A	0	B	1	C	0	D	0			
		(The University) Measures were implemented as planned; worked on leading-edge research such as "Energy Management System" and "Smart Supermarket" in collaboration with ICT-related companies nationwide and local ventures in order to contribute to post-earthquake revitalization of Fukushima Prefecture through promotion of industry and creation of employment utilizing ICT. The construction of "Laboratory for leading-edge ICT" started										
		A	0	B	1	C	0	D	0			
2	Measures for Achievement of Goals regarding Utilization of IT to Support the Quake Restoration	A	0	B	3	C	0	D	0	II	/	
		A	0	B	3	C	0	D	0			
		(The University) Measures were implemented as planned, and certain results were achieved.										
		A	0	B	0	C	0	D	0			
		(The Junior College Division)										

2 Evaluation by Item Summary Table

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee		
		Achievement of the Plans for AY2013							By item	Special notes concerning evaluation	
1	Support for health surveys, etc. from IT perspectives	A	0	B	1	C	0	D	0	II	(UoA) The University participated in the "Special Committee for the Prefectural Citizens' Health Survey Database" organized by Fukushima Medical University and made suggestions based on its IT expertise. This is worthy of praise.
		A	0	B	1	C	0	D	0		
		(The University) Measures were implemented as planned; Provided support from a perspective of an ICT university regarding prefectural citizens' health surveys by Fukushima Medical University, including advice on data/system management and security measures.									
		A	0	B	0	C	0	D	0		
		(The Junior College Division)									
2	Approaches for creation of new industry	A	0	B	2	C	0	D	0	II	(UoA) In the framework of "Industry-University Innovation Promotion Project", research was conducted in the fields related to post-reconstruction by utilizing ICT. Further, the "Revitalization Category" was maintained from FY 2013 the "Competitive Research Funds" to raise awareness about the post-disaster revitalization among internal researchers. This is worthy of praise.
		A	0	B	2	C	0	D	0		
		(The University) Measures were implemented as planned; "Industry-University Innovation Promotion Project" subsidized by METI, "Regional Innovation Strategy Support Program" subsidized by the MEXT were implemented.									
		A	0	B	0	C	0	D	0		
		(The Junior College Division)									
3	Measures for Achievement of Goals regarding Collaboration and Cooperation in Provision of Support to Reconstruction	A	0	B	2	C	0	D	0	II	(UoA) Promoted an experimental proof project in cooperation with the relevant research organizations. Further, the University signed up an agreement regarding collaboration with AIST to promoted collaborative researches regarding renewable energy. This is worthy of praise. (JCD) Worked to support the education of Okuma Town Elementary/Junior High School students, based on an agreement with the Okuma Town Board of Education. This is worthy of praise.
		A	0	B	1	C	0	D	0		
		(The University) Measures were implemented as planned, and certain results were achieved.									
		A	0	B	1	C	0	D	0		
		(The Junior College Division) Measures were implemented as planned, and certain results were achieved.									
Chapter 3	Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness	A	11	B	62	C	3	D	0	II	
		A	6	B	34	C	2	D	0		
		(The University) Most of measures were implemented as planned, and certain results were achieved.									
		A	5	B	28	C	1	D	0		
		(The Junior College Division) Most of measures were implemented as planned, and certain results were achieved.									
1	Measures for Achievement of Goals regarding Improvement of Administrative Operation and Effectiveness	A	2	B	16	C	1	D	0	II	
		A	2	B	8	C	1	D	0		
		(The University) Most of measures were implemented as planned, and certain results were achieved.									
		A	0	B	8	C	0	D	0		
		(The Junior College Division) Most of measures were implemented as planned, and certain results were achieved.									

2 Evaluation by Item Summary Table

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee		
		Achievement of the Plans for AY2013							By item	Special notes concerning evaluation	
(1)	Measures for achievement of goals for improvement of organizational operation	A	2	B	10	C	1	D	0	II (UoA) Employed administrative personnel in a phased and well-planned manner. Further, The university employed Specific-Project Support staff members with specialized knowledge and experience to promote those projects. This is worthy of praise.	
		A	2	B	5	C	1	D	0		
		(The University) Measures were implemented as planned; Employment of corporation administrative personnel in a well-planned manner, faculty recruitment through open application system, etc.									
		A	0	B	5	C	0	D	0		
		(The Junior College Division) Most of measures were implemented as planned; Appropriate operation of the Education and Research Council, Faculty Assembly and other standing committees									
(2)	Measures for achievement of goals regarding improvement of effectiveness and practicality of administrative work	A	0	B	6	C	0	D	0	II (UoA) Installed in a well-planned manner based on the specifications established in FY 2013. UoA started operation of the new Academic Administration System in October, 2014, and improved the usability for students/faculty and administrative staff members. This is worthy of praise. (JCD) Through proper utilization of the internal web portal "Pota," JCD promoted information sharing and paperless operation of daily duties. This is worthy of praise.	
		A	0	B	3	C	0	D	0		
		(The University) Measures were implemented as planned; Promotion of outsourcing, streamlining of meetings, efficient operation of office work, etc.									
		A	0	B	3	C	0	D	0		
		(The Junior College Division) Measures were taken as planned; Efficient operation of office work through outsourcing of work and promotion of paperless practice.									
2	Measures for Achievement of Goals regarding Improvement of Financial Affairs	A	3	B	6	C	1	D	0	II	
		A	2	B	4	C	1	D	0		
		(The University) Most of measures were implemented as planned, and certain results were achieved.									
		A	1	B	2	C	0	D	0		
		(The Junior College Division) Measures were implemented as planned, and certain results were achieved.									
(1)	Specific measures regarding growth of self-generated income, including external research funds and other revenue	A	1	B	5	C	1	D	0	II (UoA) As a result of sending notices by email to faculty with information on open-call external funding such as Grants-in-Aid for Scientific Research (Kakenhi), etc., UoA saw 56 applications for open-call funds, exceeding 50, the goal number. This is worthy of praise. (JCD) Provided summarized lists of open-call external funds, held explanatory meetings regarding Kakenhi, and supported preparation of application documents. As a result JCD saw 20 applications. This is worthy of praise.	
		A	1	B	3	C	1	D	0		
		(The University) Results were achieved although there were a non-achieved item: As a result of 1) announcement on external research fund programs (Kakenhi, etc.) via e-mails or written notices posted in the Research Quadrangles and 2) support for preparation of application documents upon request, applications for external funds were made by more faculty members than expected.									
		A	0	B	2	C	0	D	0		
		(The Junior College Division) Information was promptly provided for external funding programs. Explanatory meetings on Kakenhi were held, and support was provided during application process. Faculty members worked on planning and proposing their research projects.									

2 Evaluation by Item Summary Table

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee		
		Achievement of the Plans for AY2013							By item	Special notes concerning evaluation	
(2)	Specific measures regarding economization of expenses	A	2	B	1	C	0	D	0	II (UoA) Participated in the "Light Down Campaign" and "Fukushima Protocol" project, etc. and raised awareness about saving energy and resources as planned. This is worthy of praise. (JCD) Created a FY2014 Power-Saving Action Plan and made efforts to save resource and energy far surpassing goals. This is worthy of praise.	
		A	1	B	1	C	0	D	0		
		(The University) Measures were implemented as planned; Participation in the "Light Down campaign," installation of roll/green curtains, promotion of energy-saving efforts, etc.									
		A	1	B	0	C	0	D	0		
3	Measures for Achievement of Goals regarding Internal Investigations and Evaluations, and Provision of Information	A	0	B	13	C	1	D	0	II	
		A	0	B	7	C	0	D	0		
		(The University) Most of measures were implemented as planned, and certain results were achieved.									
		A	0	B	6	C	1	D	0		
(1)	Measures for achievement of goals regarding improvement of evaluations	A	0	B	8	C	0	D	0	II (UoA) Grasped situations of UoA research activities, compiled and published the research results as the "UoA Collection of Seeds 2014." This is worthy of praise. (JCD) By providing the class evaluation results and requiring improvement proposals, strongly encouraged faculty to improve their classes and review attainment targets for students' learning in light of class styles, teaching methods, assessment criteria, and educational goals. This is worthy of praise.	
		A	0	B	4	C	0	D	0		
		(The University) Measures were implemented as planned; Compilation of business achievements, grasping progress of research projects, etc.									
		A	0	B	4	C	0	D	0		
(2)	Specific measures for promotion of disclosure and transmission of information	A	0	B	5	C	1	D	0	II (UoA) Started operation of Academic Repository from July 2014. The university compiled doctoral dissertation data and Annual Research Report of the CCRS, and then transmitted them to outside of campus by Repository system. This is worthy of praise.	
		A	0	B	3	C	0	D	0		
		(The University) Measures were implemented as planned; Operation of the official Website, implementation of internal audits, issuance of the Annual Review, etc.									
		A	0	B	2	C	1	D	0		
		(The Junior College Division) Certain results were achieved: Posted information on campus life, research activities, research results generated by students, awards to and achievements of faculty on the official Website.									

2 Evaluation by Item Summary Table

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu								Evaluation by the Evaluation Committee	
		Achievement of the Plans for AY2013								By item	Special notes concerning evaluation
4	Specific Measures for Achievement of Important Goals regarding Other Business Operation	A	6	B	27	C	0	D	0	II	/
		A	2	B	15	C	0	D	0		
		(The University) Most of measures were implemented as planned, and certain results were achieved.									
		A	4	B	12	C	0	D	0		
(1)	Measures for achievement of goals regarding compliance	A	0	B	2	C	0	D	0	II	(UoA) Made efforts to enhance compliance by dissemination of "Code of Conduct," prevention of fraud and misconduct, holding the Committee for Conflicts of Interest and the Committee for Research Ethics. This is worthy of praise. (JCD) Held a Kakenhi subsidy explanatory meeting, and gave explanations of examples to prevent inappropriate use of Kakenhi and provided information on fraud prevention. This is worthy of praise.
		A	0	B	1	C	0	D	0		
		(The University) Measures were implemented as planned; Announcements of the UoA Code of Conduct, implementation of internal audits, etc.									
		A	0	B	1	C	0	D	0		
(2)	Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and equipment	A	1	B	12	C	0	D	0	II	(UoA) Regarding the "Leading-edge ICT Lab (LICTIA)," an ambient air cooling function will be introduced, taking advantage of the Aizu region's cold weather in order to reduce energy consumption. This is worthy of praise (JCD) Made effort to maintain and manage of facilities and equipment based on the deterioration status and results of the facilities inspection by contractors. This is worthy of praise.
		A	0	B	7	C	0	D	0		
		(The University) Measures were implemented as planned; Checkups, repair, and renewal of facilities and equipment									
		A	1	B	5	C	0	D	0		
(3)	Measures for achievement of goals regarding healthcare and safety management	A	0	B	12	C	0	D	0	II	(UoA) Sent a reminder email and set extra days for checkups in order to expand the chance for the faculty and students to take medical checkups. This is worthy of praise. (JCD) Invited a psychological counselor and held a Mental Health training seminar in order to enhance the mental health support. This is worthy of praise.
		A	0	B	6	C	0	D	0		
		(The University) Measures were implemented as planned; Securing opportunities for health checkups for students, faculty and administrative staff									
		A	0	B	6	C	0	D	0		
		(The Junior College Division) Measures were implemented as planned; Securing opportunities for health checkups for students, faculty and administrative staff									

2 Evaluation by Item Summary Table

Evaluation Items			Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee	
			Achievement of the Plans for AY2013							By item	Special notes concerning evaluation
(4)	Measures for achievement of goals for maintenance and utilization of communication infrastructure	A	5	B	1	C	0	D	0	II (UoA) Systematically conducted replacement of the computer network systems and updating of software, which are a must for construction of the IT environment. This is worthy of praise. (JCD) A new monitoring system for network environment status introduced, creating a system for preventing troubles before they happen. This is worthy of praise.	
		A	2	B	1	C	0	D	0		
		(The University) Measures were implemented as planned; Replacement of computer systems in Workshops and Computer Exercise Rooms taking into account the latest information technologies									
		A	3	B	0	C	0	D	0		
		(The Junior College Division) Measures were implemented as planned; A new monitoring system for network environment status introduced, creating a system for preventing troubles before they happen.									

total	A	45	B	167	C	4	D	0	216
The University	A	25	B	108	C	2	D	0	135
The Junior College	A	20	B	59	C	2	D	0	81

Notes: Grading of Selfevaluation
 A:Annual Plan Surpassed
 B:Annual Plan Achieved
 C:Achievement Below Annual Plan
 D:Achievement Well Below Annual Plan

Notes: Grading of evaluation by the Evaluation committee
 I:Annual Plan Fully Achieved
 II:Annual Plan Mostly Achieved
 III:Achievement Below Annual Plan
 IV:Achievement Well Below Annual Plan