

University Regulation Concerning the Term of Office of University of Aizu Faculty Members

(Regulation No.53 April 1, 2006)

(Regulation No.85 July 10, 2006)

(Regulation No.13 December 1, 2014)

(Regulation No.18 April 1, 2015)

(Regulation No.30 July 1, 2015)

(Regulation No.27 February 22, 2017)

(Regulation No.14 July 1, 2023)

(Regulation No. 15 April 1, 2024)

Article One

(Objective)

1.1 This regulation - based upon the provisions of Article 5, Paragraph 1 of the Law Concerning The Term Of Office Of Faculty Members, Etc. Of Universities (Law No.82, 1997) (for the purpose of this regulation, hereinafter referred to as “LAW”) and the provisions provided for in Article 3 of the Office Regulations of the Public University Corporation, the University of Aizu (hereinafter referred to as “OFFICE REGULATIONS”) - provides for necessary matters concerning the term of office of the University of Aizu faculty members.

Article Two

(Position Title, Etc. Of An Individual To Be Employed As A Faculty Member With A Fixed Term Of Office)

2.1 The organization for education and research, position title and term of office of an individual to be employed as a faculty member with a fixed term of office - based upon the provisions of Article 4, Paragraph 1, Item 1 or Item 3 of the LAW - shall be in accordance with the provisions of the Attached Table.

Article Three

(Consent To Employment)

3.1 Upon employing an individual as provided for in Article 2 above, the Chairperson of the Board of Executives must obtain the consent of the individual to be employed by means of the Letter of Consent (Attached Form).

Article Four

(Performance Review)

4.1 In reappointing a faculty member who has been appointed (hereinafter referred to as "fixed-term faculty member") under these rules, the performance review of the said faculty member during his/her appointment shall be conducted.

4.2 The President may promote a fixed-term faculty member to a higher position if his/her performance is deemed appropriate for the higher position in the performance review set forth in the preceding paragraph.

Article Five

(Extension of Fixed Term)

5.1 If a fixed-term faculty member takes special leave before or after childbirth, childcare leave, or family care leave before the expiration of his/her fixed term, his/her fixed term may be extended for a period not exceeding the period of said leave or leave. However, the fixed term may not be extended beyond ten (10) years from the date of initial appointment.

Article Six

(Conversion to a faculty member with no fixed term)

6.1 The President can make a fixed-term faculty member reappointed in accordance with Article 4 a non-fixed-term faculty member upon examination of his/her performance and other relevant factors.

6.2 The examination prescribed in the preceding paragraph shall apply mutatis mutandis to Qualification Examinations Pertaining to Acquisition of Tenure as stipulated in the Regulation concerning the Tenure-track System for Faculty Members of The Public University Corporation, The University of Aizu

Article Seven

(Public Announcement)

7.1 The establishment or revisions of this regulation shall be made widely known to public through the University website, etc. without delay.

Article Eight

(Supplemental Provisions)

8.1 Other than provided for in this regulation, necessary matters concerning the implementation of this regulation shall be determined by the Chairperson of the

Board of Executives following consultation with the Deans and Directors Council.

ADDITIONAL PROVISIONS

This regulation shall be enforced as of April 1, 2006.

ADDITIONAL PROVISIONS

This regulation shall be enforced as of July 10, 2006.

ADDITIONAL PROVISIONS

This regulation shall be enforced as of December 1, 2014.

ADDITIONAL PROVISIONS

This regulation shall be enforced as of April 1, 2015.

ADDITIONAL PROVISIONS

This regulation shall be enforced as of July 1, 2015

ADDITIONAL PROVISIONS

This regulation shall be enforced as of April 1, 2017

ADDITIONAL PROVISIONS

This regulation shall be enforced as of July 1, 2023

ADDITIONAL PROVISIONS

This regulation shall be enforced as of April 1, 2024

Attached Table

Organization For Education And Research	Position Title	Term of Office	Reappointment		Legal Basis
			Yes/No	Term of Office	
University Business Innovation Center	Full Professor, Associate Professor or Lecturer (exclusively for the University Business Innovation Center as a full-time faculty member)	No longer than 3 years	Yes	A maximum period of three years every time one is reappointed	Article Four, Item 1, Paragraph 1 in the "LAW"
The University of Aizu Revitalization and Creation support Center	Full Professor, Associate Professor or Lecturer (exclusively for the University of Aizu Revitalization and Creation support Center as a full-time faculty member)	No longer than 3 years	Yes	A maximum period of three years every time one is reappointed	Article Four, Item 1, Paragraph 1 in the "LAW"

Attached

LETTER OF CONSENT

Date(M/D/Y)_____

To the Chairperson of the Board of Executives
of the Public University Corporation, University of Aizu

Name_____ Seal

Based upon the provisions provided for in the UNIVERSITY REGULATION
CONCERNING THE TERM OF OFFICE OF UNIVERSITY OF AIZU FACULTY
MEMBERS, I hereby consent to be employed as a faculty member of
the _____ for the term of office described below.

Description

•Term Of Office

From _____to _____both inclusive