## The Public University Corporation, the University of Aizu Organizational Operation Policy

The Public University Corporation, the University of Aizu operates two institutions, namely the University of Aizu and the University of Aizu Junior College Division. Our philosophy and goals include leading global society while promoting research on regional issues, nurturing viable individuals who are active in many different fields from local to global contexts, and contributing to the peace and prosperity of humankind.

In order to realize the philosophy and goals, the corporation will operate the organization based on the following policies and work on the sustainable development of the university and the junior college.

- 1. Grasp the needs of students and the community accurately, respect the diversity of faculty and administrative staff, improve their qualities, abilities and motivation and operate the organization through cooperation between faculty and administrative staff.
- 2. Strengthen the financial base through streamlining corporate management and strive for operation of an even more flexible organization so that the corporation can respond to social changes.
- 3. Promote the soundness and transparency of organizational operations, proactively publicize information, and fulfill social accountability of the corporation.